

INTERACTIVE RATES & BENEFITS GUIDE

GET STARTED







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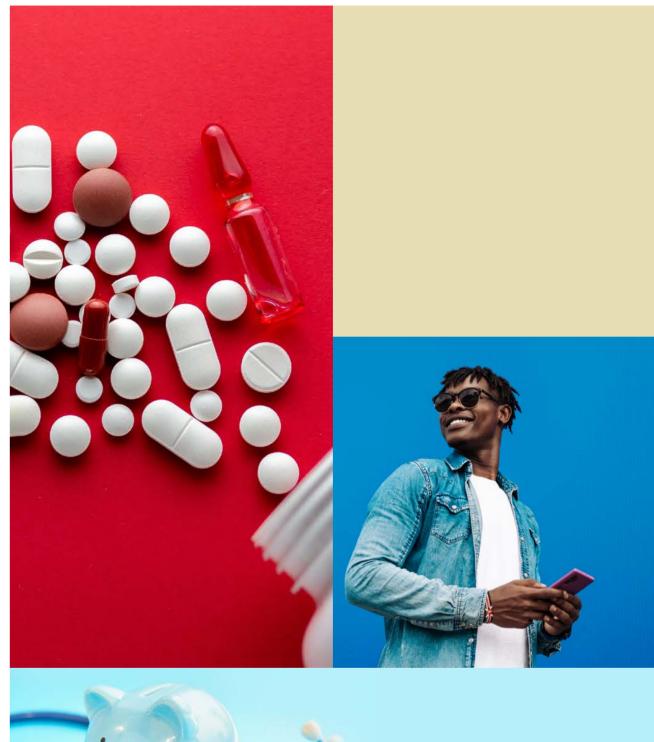
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WELCOME TO

FEDHEALTH

UNIQUE BENEFITS PAID FROM RISK

FLEXIFED 3GRID OVERVIEW

FLEXIFED 3^{GRID} SUPERCHARGED HOSPITAL PLAN

FLEXIFED 3^{GRID} **SUPERCHARGED** SAVINGS PLAN

FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

Medical aid members can **build their way**

In a world where consumers demand customisation, Fedhealth Medical Scheme offers our members the chance to build their medical aid their way. By choosing our flexiFED range, members decide how their cover is structured, to suit their needs and pocket.



The most important building blocks of the flexiFED range include:

Use it as a supercharged hospital plan, a supercharged savings plan or a supercharged flexible savings plan

Choose to reduce your monthly contribution by either 11% or 25%

flexiFED plans are tailored around the member's life stage

Only pay for the cover needed right now with our 30-day upgrade policy

Testament to the fact that we have the expertise and capability to look after our members, Fedhealth boasts a successful **86-year** track record in healthcare, a Global Credit Rating of AAretained for 15 consecutive years, and a solvency rate of 42.76% (as at 31 December 2021).

We've made it our mission to take excellent care of the changing health and wellness needs of our members as they go through life, whilst always ensuring the sustainability of the Scheme for all our members.

Join Fedhealth to enjoy the reassurance that you can build your perfect medical aid.

We pay more from Risk to stretch day-to-day benefits further









UNIQUE BENEFITS PAID FROM RISK

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Unique benefits paid from Risk

Take a look at our unique benefits paid from Risk (and not the member's day-to-day benefit) to save the member money:



Upgrades to higher options any time of year

Life happens, right? So whether you are diagnosed with a serious illness, get married or discover that a baby is on the way, Fedhealth will let you upgrade to a higher option that better suits your needs within 30 days of your diagnosis or circumstances changing.

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Unlimited network doctor's visits

On Fedhealth, members can see their GP as often as they need on most options, by either visiting any network GP or a nominated network GP (depending on the option).

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Post-hospitalisation treatment for up to 30 days after discharge from hospital

This means that following a hospital stay, your treatment like physiotherapy, x-rays or pathology is covered by Fedhealth, and not your day-to-day benefit or your own pocket. Excludes follow-up consultations with GPs or specialists.

Take-home medication

Fedhealth pays for seven days of take-home medication when you're discharged from hospital. The medication must however be dispensed by the hospital, and must reflect on the original hospital account.



Specialised radiology

Fedhealth covers specialised radiology such as MRI and CT scans from Risk, whether it's performed in- or out-of-hospital. A co-payment applies to non-PMB MRI/CT scans on all options.



Female contraception

for non-PMBs applies to all options.

Oral, patches, certain injectables, contraceptive rings as well as IUDs that include the Mirena® are paid for by Fedhealth. It must, however, be prescribed by a GP or gynaecologist and is not applicable to pills prescribed for acne.



In-hospital dentistry for children under 7

We pay for dentistry performed in-hospital for children up to the age of 7. The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits. Not applicable to flexiFED 1.

Child rates for financially dependent children



On Fedhealth, you pay child rates for children who still depend on you financially, are unmarried and don't earn more than the maximum social pension up to 27 years of age.







Trauma treatment at a casualty ward

On Fedhealth, injuries that require medical treatment like stitches or the setting of a fractured bone, are covered whether you're admitted to hospital or not. Authorisation must be obtained within 48 hours and a co-payment of R750 per visit



DAY-TO-DAY BENEFIT

Threshold

Day-to-Day from Risk Screening Benefit

Savings

CHRONIC

DISEASE

BENEFIT

IN-HOSPITAL

BENEFIT

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flexiFED 3^{GRID} The plan for growing families with growing healthcare needs

Fedhealth's flexiFED 3^{GRID} option offers good in-hospital benefits, chronic benefits, screening benefits, and day-to-day benefits paid from Risk.

Thanks to its enhanced maternity and childhood benefits, growing families can look forward to two antenatal scans and 12 ante- and postnatal consults with a midwife, network GP and gynae, paediatric consultations without referral up to 24 months old, and a childhood illness specialised drug benefit up to 18 years old.

flexiFED 3^{GRID} has a Threshold benefit that kicks in once day-to-day claims have reached the Threshold level, as long as all day-to-day claims have been submitted. Certain claims like basic dentistry will be paid from the Threshold benefit.

Additional benefits include 30 days of post-hospitalisation treatment such as physio, specialised radiology like MRI and CT scans, and upgrades any time of year within 30 days of a life-changing event.

On this option, you can choose one of three ways to structure your day-to-day benefits, or Fedhealth Savings powered by the MediVault:

- Use your flexiFED option as a supercharged hospital plan, and pay for any day-to-day expenses from your own pocket;
- Use it as a supercharged savings plan and we will make a set pool of funds available for day-to-day expenses that you pay back in equal portions over the year; or
- Use it as a supercharged flexible savings plan where you can access day-to-day funds if and when you need it, but only pay for what you use (interest free, over 12 months).

On flexiFED 3^{GRID}, you've chosen to save 11% on your monthly contribution by committing to use Fedhealth's network of more than 120 world-class hospitals only for planned procedures. In the case of an emergency for stabilising treatment, you can still use any private hospital and will be covered without any co-payment.

DAY-TO-DAY BENEFIT

On this option, day-to-day expenses are first funded from any available Savings the member might have. Once their Savings is depleted, day-to-day expenses can be funded from Fedhealth Savings powered by the MediVault once the member has transferred funds to their Wallet. The amount of Fedhealth Savings available depends on the member's chosen flexiFED 1, 2, 3 or 4 option as well as their family composition. Members can choose to either use their Fedhealth Savings as part of a supercharged savings plan (previously known as the FIXED repayment structure) where they pay it back in equal portions from January each year, OR as part of a supercharged flexible savings plan (formerly known as the FLEXIBLE repayment structure) where they only pay for the portion they use - interest free over 12 months.

Members on this option have a Nominal Savings contribution, which allows them to transfer/retain any accumulated Savings from a previous option/scheme when joining this option. They have the option to top up this Savings Account at any time up to a maximum annual amount of 25% of their gross contribution. Any claim submitted which is not funded from Risk will be funded from the members Savings Account first.

Threshold benefit

On flexiFED 3^{GRID}, the Threshold benefit pays for limited day-to-day expenses once claims have accumulated to the Threshold level. Day-to-day benefits paid by the Scheme

We pride ourselves on paying more from Risk so the members' day-to-day benefit lasts longer.

Screening benefit

Preventative screenings and assessments like lifestyle screenings, wellness screenings (includes finger prick glucose and cholesterol, blood pressure, waist circumference and body mass index (BMI) and physical screenings are covered from this benefit. **Savings**

The funds in the member's Medical Savings Account (MSA) will be used first when he or she has day-to-day medical expenses.

CHRONIC DISEASE BENEFIT

This benefit covers chronic conditions on the CDL. It's covered in full up to the Medicine Price List if members use medicine on the intermediate formulary and obtain it from one of our preferred providers: Clicks, Dis-Chem, Medirite (and their courier pharmacies) and Pharmacy Direct. Members can however use any pharmacy to obtain their chronic medication. Non-use of a preferred provider may result in a co-payment if the dispensing fee is in excess of 25%/ R26.50 for pharmacies or the agreed courier rate for courier pharmacies. Additional conditions are covered on flexiFED 3^{GRID}



IN-HOSPITAL BENEFIT

Members have no overall annual limit for hospitalisation.









FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 3^{GRID} Supercharged Hospital Plan

Fedhealth gives you three different ways to structure your day-to-day benefits on our flexiFED options. Here's how:

Use it as a **supercharged** hospital plan only

If you want to keep your contributions as low as possible while ensuring complete peace of mind should you be admitted to hospital, the flexiFED supercharged hospital plan is perfect for you.

Why do we call it a 'supercharged' hospital plan?

Because unlike other hospital plans that only pay for hospital related expenses, our flexiFED plans go further by covering you for a range of day-to-day benefits as well. These include unlimited cover for female contraceptives, unlimited cover for trauma treatment in a casualty ward (with a co-pay), unlimited cover for MRI/CT scans (with a co-pay), 7 days' supply of take-home medicine post-discharge, 30-day post hospital benefit, unlimited GP consults and dentistry. Certain plans offer even more built in day-to-day benefits for things like optometry, maternity, childhood benefits and mental health... all at no additional cost to the member.

In-hospital benefit overview More info | Benefit table Chronic benefit overview More info | Benefit table More info | Benefit table Screening benefit overview More info | Benefit table **Cancer cover overview** Maternity and childhood benefit overview More info | Benefit table More info | Benefit table Mental Health benefit overview

Your supercharged hospital plan includes the following benefits:







CONTRIBUTIONS & BENEFIT TABLES





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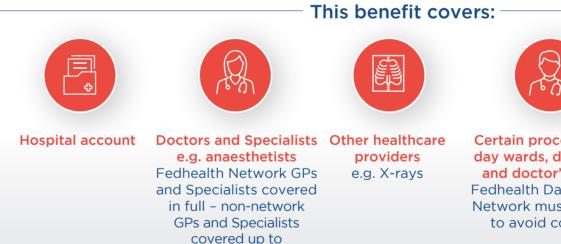
In-hospital benefit overview	>
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Maternity and childhood benefit overview	
Mental Health benefit overview	

UNLIMITED PRIVATE HOSPITAL COVER

On flexiFED 3^{GRID}, members must use:

FEDHEALTH NETWORK **HOSPITALS***

Co-pay of R13 800 applies if not used for planned hospital procedures. flexiFED 3^{GRID} members may be treated at ANY hospital in an emergency, but will be moved to a network hospital once stabilised or face the co-pay.



Fedhealth Rate.

Certain procedures at day wards, day clinics and doctor's rooms Fedhealth Day Surgery Network must be used to avoid co-pays.

Pre-authorisation must be obtained for all planned hospital admissions.

EMERGENCIES: members must obtain authorisation within 2 working days after hospital admission.

An emergency is unexpected, requiring immediate treatment to avoid lasting damage to organs, limbs or other body parts, or death.





CONTRIBUTIONS & BENEFIT TABLES

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270 hospital-based PMB conditions DSPs and referrals may apply to avoid co-pays.









flexiFED 3^{GRID} Supercharge

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Mental Health benefit overview	>	More info

In-hospital benefit

flexiFED 3^{GRID} has an unlimited in-hospital benefit. Pre-authorisation must be obtained for all planned hospital admissions. For emergencies, authorisation must be obtained within two working days after going to hospital.

- The in-hospital benefit covers hospital costs and accounts from doctors, specialists e.g. the anaesthetist and the X-ray department.
- It also covers selected procedures in day wards, day clinics and doctor's rooms. Members must use facilities on the Fedhealth Day Surgery Network to avoid a R2 200 co-payment.
- Members must use a hospital on the Fedhealth Hospital Network. If they use any other hospital, they will have to pay a co-payment of R13 800 on the hospital account.

Cover for hospital admissions

- The hospital account is covered from the in-hospital benefit.
- Specialists and GPs on the Fedhealth network are covered in full. Specialists and GPs not on the Fedhealth network are covered up to the Fedhealth Rate.
- Referral by a medical practitioner and pre-authorisation are required for physiotherapy, covered up to the Fedhealth Rate.

Prescribed Minimum Benefits (PMBs) PMBs are a basic level of cover for a defined set of conditions.

By law, all medical schemes are required to cover the treatment of 270 hospital-based conditions and 27 chronic conditions, i.e. the Chronic Disease List (CDL), in full without co-payment or deductibles, as well as any emergency treatment and certain out-of-hospital treatment.

This means that all schemes must provide PMB level of care at cost for these conditions. In order for members to get funding in full, schemes are allowed to require members to use Designated Service Providers (DSPs) and apply formularies and managed care protocols.



Please note: Qualification for reimbursement as a PMB is not based solely on the diagnosis (condition), but also on the treatment provided (level of care). So although a member's condition may be a PMB condition, the Scheme would only be obliged to fund it in full if the treatment provided was considered PMB level of care.

Co-payments on certain procedures For some treatments and procedures, members must pay an amount out of their own pocket. Co-payments apply to the hospital account and/or certain procedures, depending on the option.

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CONTRIBUTIONS **& BENEFIT TABLES**

PROGRAMMES AND WELLNESS INITIATIVES

CONTACT DETAILS



• Fedhealth uses network specialists, network GPs and network hospitals for the provision of PMBs. • Members must use a Fedhealth Network Specialist and a nominated network GP in order for the cost to be refunded in full.

 Should you not use these DSPs for PMB treatment, the Scheme will reimburse treatment at the non-network rate.

• Co-payments are applicable to the voluntary use of non-DSPs. Referral must be obtained from a Fedhealth Network GP for consultations with Fedhealth Network Specialists. If referral is not obtained, there will be a co-payment on specialist claims paid from the Risk benefit. Co-payments are option dependent.

What qualifies as an emergency?

• An emergency is when the condition is unexpected and requires immediate treatment. This means that if there is no immediate treatment, the condition might result in lasting damage to organs, limbs or other body parts, or even in death.

 Members on network hospital options can get treatment for emergency medical conditions at any hospital, but once their condition has stabilised and they can be safely transferred to a network hospital, the co-payment will apply if they opt not to be



FLEXIFED 3GRID SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 3^{GRID} Supercharged Hospital Plan

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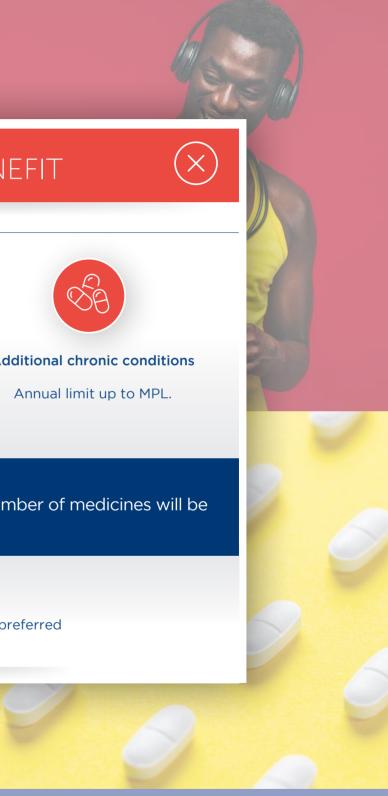
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at no additiona	27 Prescribed Minimum Benefit conditions	Chronic Disease List conditions Addit
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>		Medicine Price List (MPL) nat is set at a level to ensure that a numbe available without any co-payment.
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Your supercharged hospital plan includes the following benefits:

In-hospital benefit overview	>	More info
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Chronic medicine benefit

Prescribed Minimum Benefit (PMB) conditions

All options have a benefit for the 27 chronic conditions on the PMB Chronic Disease List (CDL). The benefit covers medication for the list of CDL conditions paid from a formulary and must be obtained from a preferred provider.

Chronic Disease Benefit

This option covers medicine for additional chronic conditions. The medicine for these conditions is paid from an annual limit and will be covered in full up to the Medicine Price List rate.

Chronic Disease List

I Benefit table

I Benefit table

Conditions on the CDL are covered in full, provided members use the Scheme's preferred providers as well as medicine on the formulary applicable to their option. If the medicine on the formulary is not used, the member will have to pay a 40% co-payment on the cost of the medicine.

Medication for additional chronic conditions

This option covers medicine for additional chronic conditions. The medicine for these conditions is paid from an annual limit and will be covered in full up to the Medicine Price List rate.



CONTRIBUTIONS & BENEFIT TABLES





The Medicine Price List (MPL)

Medication will be covered at the MPL rate up to the limits as specified on the chosen option. MPL is a reference price list that benchmarks each product against generically similar products. It does not restrict the member's choice, but limits the amount the Scheme will refund for each product. The MPL reference price is set at a level to ensure that a number of medicines will be available without any co-payment.

Obtaining chronic medicine

• Can obtain chronic medicine from any preferred provider pharmacies namely Clicks, Dis-Chem and Medirite, and the following courier pharmacies: Clicks Direct Medicines, Dis-Chem Direct, Medirite Courier Pharmacy and Pharmacy Direct. • These preferred provider pharmacies ensure price certainty for members when obtaining medication. • Members may also use any other pharmacy including independent pharmacies, however if a dispensing fee in excess of 25%/R26.50 is charged, the member will have to pay the difference.

How much will I pay? >



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In-hospital benefit overview **SCREENING** BENEFIT Chronic benefit overview This benefit covers screenings for: Screening benefit overview Over 45's Women's Men's Children's Cardiac **Health risk** Cancer cover overview health health health health assessments More info | Benefit table Maternity and childhood benefit overview How much will I pay? > Mental Health benefit overview More info | Benefit table

Your supercharged hospital plan includes the following benefits:















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Screening benefit

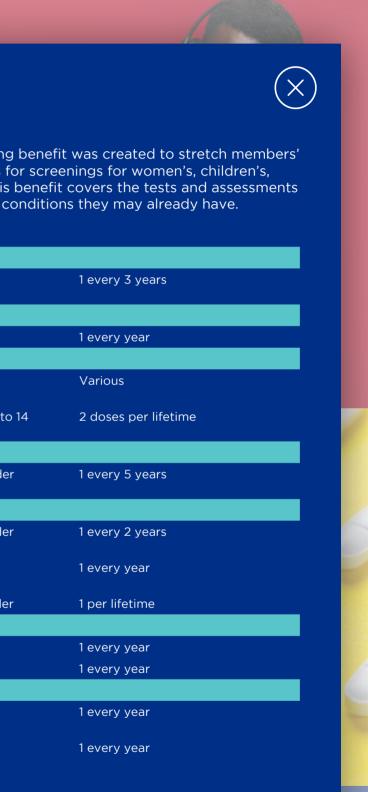
Packed with screenings for every life stage, Fedhealth's screening benefit was created to stretch members' day-to-day benefit by paying more from Risk. The Scheme pays for screenings for women's, children's, cardiac, as well as general health (like an annual flu vaccine). This benefit covers the tests and assessments done to help members either prevent illness or address specific conditions they may already have. Consultations are subject to available scheme benefits.

Women's Health	
Cervical cancer screening (Pap smear)	Women; ages 21 to 65
Men's Health	
Prostate Specific Antigen (PSA)	Men; ages 45 to 69
Children's Health	
Immunisation Programme (as per State EPI)	Birth to 12 years
HPV vaccine	Girl beneficiaries aged 9 to years old
Cardiac Health	
Cholesterol screening (full lipogram)	All lives; aged 20 and olde
Over 45's	
Breast cancer screening with mammography	All lives; aged 45 and olde
Colorectal cancer screening (faecal occult blood test)	All lives; ages 50 to 75
Pneumococcal vaccination	All lives; aged 65 and olde
General	
Flu vaccination	All lives
HIV finger prick test	All lives
Health risk assessments	
Wellness screening (BMI, blood pressure, finger prick cholesterol & glucose tests)	All lives
Preventative screening (waist-to-hip ratio, body fat %, flexibility, posture & fitness)	All lives











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ONCOLOGY BENEFIT

Upon cancer diagnosis, members must register on the:

Fedhealth Oncology Programme

This benefit covers:

NB: Members can upgrade to a higher option within 30 days of cancer diagnosis.







Oncology treatment ICON is the oncology designated service provider on all options.

Chemotherapy and related treatment

Radiotherapy





Pathology

Radiology General Specialised.







Stoma therapy

Terminal care

Paid from terminal

care benefit up to annual limit per family.

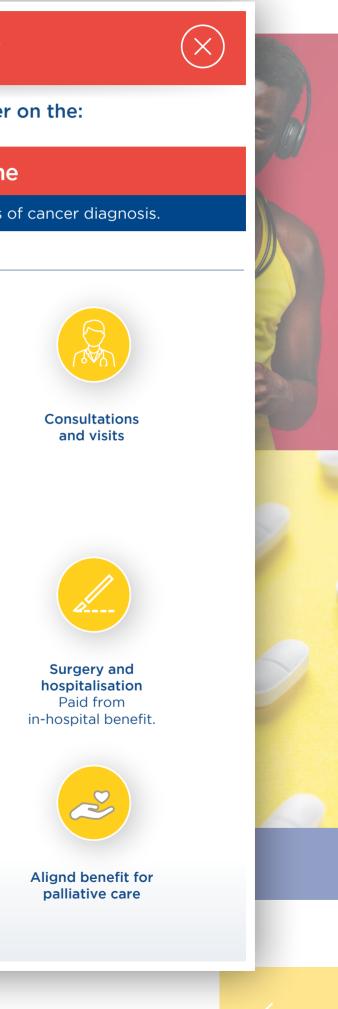


Post-active treatment

FEDHEALTH Create your aid.









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Cancer cover

Fedhealth Oncology Programme

- Fedhealth members diagnosed with cancer must register on the Fedhealth Oncology Programme.
- All members can change to a higher option within 30 days of a life-changing diagnosis like cancer to ensure they receive the required oncology treatment.
- Proposed treatment plan must be submitted so the oncology team can approve the appropriate therapy.
- The oncology benefit can be accessed by obtaining pre-authorisation from the Fedhealth Oncology Programme team, a team of highly skilled healthcare professionals supported by oncologists and haematologists from the private, public and academic sectors.

Independent Clinical Oncology Network (ICON) The Scheme has contracted with ICON, a network of oncologists that includes 75% of all practicing oncologists in South Africa. ICON is the Designated Service Provider (DSP) for management of the oncology benefit.

Chemotherapy and associated medicine Chemotherapy and medicine directly associated with the treatment of cancer will be paid from the oncology benefit, provided a valid authorisation has been obtained.

Radiotherapy

Radiotherapy will be paid from the oncology benefit, provided a valid authorisation has been obtained.

Oncologist consultations and hospital visits

- Paid from the oncology benefit while the member has an active chemotherapy or radiotherapy authorisation. Prior to starting treatment, consults are paid from Savings.
- Hospital visits are pre-authorised at the same time as the authorisation for chemotherapy or radiation. Number of visits authorised and the period for which these visits are authorised will be detailed.

Pathology

Oncology-related pathology claims are paid from the oncology benefit while the member is receiving chemo or radiotherapy treatment, provided that the member has a valid authorisation. A list of appropriate pathology codes has been defined and these claims are automatically paid from the oncology benefit.

Radiology - general

Claims are paid from the oncology benefit while the member is receiving treatment (chemotherapy or radiotherapy), provided that the member has a valid authorisation. A list of appropriate radiology codes has been defined and these claims are automatically paid from the oncology benefit.

Radiology - specialised Specialised radiology (e.g. CT scans, MRIs, angiography, radioisotopes) requires a separate pre-authorisation and is paid from Risk. These pre-authorisations must be obtained from the Hospital Authorisation Centre. A co-payment of R2 630 for non-PMB MRI/CT scans applies.

PET scans PET scans are limited to two per family per annum restricted to staging of malignant tumours. PET scans are paid from the oncology benefit.

Surgery and hospitalisation Claims for surgery and hospitalisation will be paid from the in-hospital benefit, provided that the member obtains a valid authorisation from the Hospital Authorisation Centre.

Stoma therapy Stoma therapy will be paid from Risk. Pre-authorisation not required.

Alignd Fedhealth has partnered with Alignd to offer members with serious illnesses, like advanced cancer, extra care. The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three followup doctor consultations, and two follow-up social worker consultations per year are also covered.

Terminal care and private nursing

- plan.





CONTACT

DETAILS

• Accommodation in a hospice or terminal care facility will be covered from the Terminal Care Benefit up to R34 500 per family per year.

• Pre-authorisation must be obtained from the Hospital Authorisation Centre.

• Private nursing will be paid from the Alternatives to Hospitalisation benefit, where available.

Post-active treatment

• Post-active refers to the time when the member actually had last active treatment (e.g. hormone therapy,

chemotherapy or radiotherapy).

• "For life" means that the member will remain on the oncology programme as long as the cancer is in remission. • Whilst in remission, a list of consultation, radiology and pathology codes has been defined and claims are automatically paid for life from the oncology benefit. Should the condition regress, the active treatment benefit will be reinstated upon submission of a new treatment



MATERNITY & CHILDHOOD BENEFIT

flexiFED 3GRID Supercha

Fedhealth gives you three different ways to structure you options. Here's how:

Use it as a **supercharged** hospital plan only

If you want to keep your contributions as low as possible while ensuring comple flexiFED supercharged hospital plan is perfect for you.

Why do we call it a 'supercharged' hospital plan?

Because unlike other hospital plans that only pay for hospital related expens range of day-to-day benefits as well. These include unlimited cover for female casualty ward (with a co-pay), unlimited cover for MRI/CT scans (with a co-pay 30-day post hospital benefit, unlimited GP consults and dentistry. Certain plans optometry, maternity, childhood benefits and mental health... all at no additiona

Your supercharged hospital plan includes the following bene

In-hospital benefit overview	>
Chronic benefit overview	>
Screening benefit overview	>
Cancer cover overview	>
Maternity and childhood benefit overview	>
Mental Health benefit overview	>

This benefit covers: **PREGNANCY AND BIRTH** Ante- and postnatal **Antenatal classes** 2D antenatal scans consultations with a midwife, network GP or gynaecologist **Fedhealth Baby** Private ward cover Doula Programme for delivery (birthing coach) **CHILDHOOD**

Paed-IQ telephonic advice line

Paediatric consultations without GP referral





Childhood illness specialised drug benefit



Trauma treatment in a casualty ward

APPLIANCES Breast pumps and nebulisers covered from Savings (NAPPI code required).





CONTRIBUTIONS & BENEFIT TABLES







Amniocentesis



Midwife consultations in- and out-of-hospital







flexiFED 3^{GRID} Supercharged Hospital Plan

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Why do we call it a **'supercharged'** hospital plan?

Because unlike other hospital plans that only pay for hospital related expenses, our flexiFE range of day-to-day benefits as well. These include unlimited cover for female contraceptives, casualty ward (with a co-pay), unlimited cover for MRI/CT scans (with a co-pay), 7 days' supp 30-day post hospital benefit, unlimited GP consults and dentistry. Certain plans offer even more optometry, maternity, childhood benefits and mental health... all at no additional cost to the me

Your supercharged hospital plan includes the following benefits:

In-hospital benefit overview	>	More info
Chronic benefit overview	>	More info
Screening benefit overview	>	More info
Cancer cover overview	>	More info
Maternity and childhood benefit overview	>	More info
Mental Health benefit overview	>	More info

Maternity and childhood benefit

Fedhealth provides rich maternity benefits across the flexiFED option range, that so parents-to-be can focus on the joy of their pregnancy journey.

Some of Fedhealth's maternity and childhood benefits members on flexiFED 3^{GRID} can expect:

Maternity benefits

- Two x 2D antenatal scans
- Twelve ante- and postnatal consultations with a midwife, network GP or gynaecologist
- Antenatal classes up to R1 160
- Amniocentesis
- Fedhealth Baby Programme a free programme for all expecting beneficiaries offering support. advice and a free Fedhealth baby bag filled with items for baby
- Private ward cover (when available) for delivery Doula benefit - R3 000 per delivery for a doula
- (birthing coach) to assist mom during natural childbirth
- Postnatal midwifery benefit four consultations per delivery with a midwife in- and out-of-hospital

Great childhood benefits

- Paed-IQ free access to a 24/7 paediatric telephonic advice line
- · Paediatric consultations without referral from a GP, up to 24 months of age

- years old

Appliances We pay for breast pumps and nebulisers from the member's Savings provided they have a NAPPI code. This will accumulate to Threshold up to the appliances, external accessories and orthotics limit.







• Infant hearing screening benefit - one test from birth up to the age of eight weeks with an audiologist up to the Fedhealth Rate

 Childhood immunisations – immunisation from birth up to 12 years as per the state EPI

• HPV vaccine for girl beneficiaries aged 9 to 14 years old, 2 doses per lifetime

• Trauma treatment in a casualty ward - we cover emergency treatment, like stitches, in a casualty ward, whether the member is admitted to hospital or not. Authorisation must be obtained and a copayment of R750 applies to non-PMBs

• Childhood illness specialised drug benefit up to 18

• Child rates up to the age of 27 - financially

dependent children up to 27 are covered under child rates, provided they don't earn more than the maximum social pension

 Only pay for three children – we cover fourth and subsequent children for free



FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 3^{GRID} Supercharged Hospital Plan

Fedhealth gives you three different ways to structure your day-to-day benefits on our flexiFED options. Here's how:

Use it as a **supercharged** hospital plan only

If you want to keep your contributions as low as possible while ensuring comple flexiFED supercharged hospital plan is perfect for you.

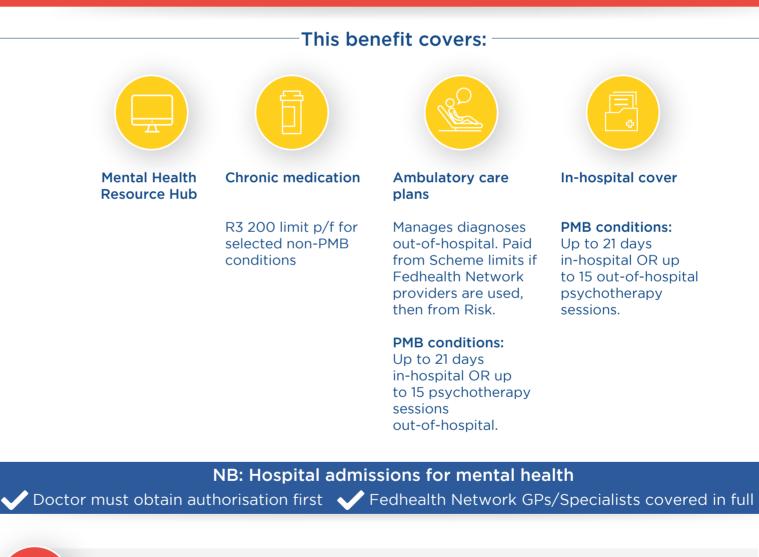
Why do we call it a 'supercharged' hospital plan?

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Your supercharged hospital plan includes the following bene

In-hospital benefit overview	>
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Maternity and childhood benefit overview	>
Mental Health benefit overview	>

MENTAL HEALTH COVER



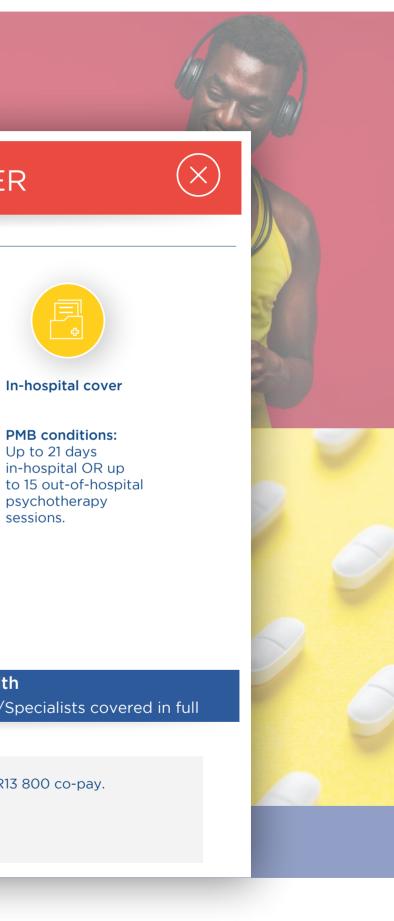


GRID members must use Mental Health Hospital Network to avoid R13 800 co-pay.











WELCOME TO

FEDHEALTH

FLEXIFED 3^{GRID} **SUPERCHARGED HOSPITAL PLAN**

Mental health benefit

FLEXIFED 3^{GRID} SUPERCHARGED SAVINGS PLAN

FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 3^{GRID} Sup

Fedhealth gives you three different ways to options. Here's how:

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Your supercharged hospital plan includes the f

In-hospital benefit overview

Chronic benefit overview

Screening benefit overview

Cancer cover overview

Maternity and childhood benefit overview

Mental Health benefit overview

making the following benefits available to members: Mental Health Resource Hub

The Mental Health Resource Hub provides credible mental health information and support channels. It's available via the Fedhealth Family Room or members can visit www.medscheme. com/mental-wellness-resource-hub/

Fedhealth supports members with mental health conditions by

Chronic Benefit

Chronic medicine for mental health conditions is covered according to PMBs as well as a R3 200 limit per family for funding of chronic medicine for selected non-PMB diagnoses such as depression, anxiety and post-traumatic stress disorder.

Ambulatory Care Plans

- A care plan is a list of the type and number of services that's likely to be needed for management of a diagnosis in an outof-hospital setting.
- Fedhealth covers these costs from the member's available Scheme limits, subject to the use of the Fedhealth Network Providers. Once the member's Scheme limits are used up. further services, as listed in their care plan, will continue to be paid from Risk. To ensure payment from the correct benefit, the member must make sure that every claim sent has an ICD-10 code reflected on it.
- The PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. These out-of-hospital psychotherapy sessions are made available as part of the member's care plan on request from their treating healthcare provider.

In-hospital Benefits

As above, the PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. Admission into a facility for a mental health diagnosis requires authorisation.

Factors to consider before an admission: 1. Is the member's doctor on the Fedhealth Network?

- professional charge more.
- part of the network list applicable to their option? co-payment.

Panda Mental Health Support App through the Fedhealth Member App.

- Fedhealth members have **FREE** access to all aspects of the Panda Bamboo Forest; videos and exercises; training; reading materials: and live virtual group sessions. • Individual virtual consultations with registered counselors are
- subject to standard scheme benefits.



PROGRAMMES AND WELLNESS INITIATIVES

CONTRIBUTIONS & BENEFIT TABLES





All Scheme options have a GP and specialist network applicable. Should the member choose not to use network providers, the Scheme will only refund treatment up to the Fedhealth Rate for non-network GPs and specialists. The member will have a shortfall should the healthcare

2. Is the hospital/facility that the member is being admitted to flexiFED 3^{GRID} utilises the Mental Health Hospital Network and admission to a non-network facility will attract a R13 800

- Panda makes mental health benefits and support available







flexiFED 3^{GRID} Supercharged Hospital Plan

In-hospital benefit

FEDHEALTH Create your aid.

This benefit covers all treatments and procedures that have to be done in a hospital and that are covered by the flexiFED options. All limits are per family per year unless otherwise stated.

	flexiFED 3 ^{GRID}		í
Overall annual limit (OAL)	Unlimited at negotiated tariff.	Dentistry	
		Maxillo-facial surgery	
	R13 800 co-payment on voluntary use of non-network hospital. R2 200 co-payment on voluntary use of	Surgical extraction of impacted wisdom teeth	
	non-network day surgery facilities.	In-hospital dentistry benefit for children under 7	
Healthcare Professional Tariff in hospital (HPT)	non-network day surgery facilities.		
Fedhealth Network GPs and Specialists	Covered unlimited. Paid in full.		
Non-network GPs	Paid up to Fedhealth Rate	Oncology: oncologist consultations, visits, treatment and	
Non-network Specialists	Paid up to Fedhealth Rate	materials for chemotherapy and radiotherapy, approved	
Other Healthcare Professionals	Paid up to Fedhealth Rate	medication, radiology and pathology	
Prescribed Minimum Benefits (PMB): Treatment for PMB conditions can be funded in two ways:	To have the treatment for PMB conditions covered in full, you will have to use Fedhealth Network GPs, Specialists, Hospitals and DSPs where applicable.	Organ transplant including immunosuppression medication	
	Should you choose not to make use of network providers, the Scheme will only refund treatment up to the	Corneal graft	
	Fedhealth Rate and you will have a co-payment should the healthcare professional charge more	Pathology, radiology (general)	
Hospitalisation costs: accommodation in a general	Unlimited at negotiated tariff. Private ward cover		
ward, high care ward and intensive care unit, theatre	(when available) for maternity admissions	Physiotherapy	
fees, medicine, material and hospital apparatus			
Additional medical services (dietetics, occupational therapy and speech therapy)	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level	Psychiatric services: accommodation in a general ward, procedures, ECT, materials and hospital equipment,	
Alternatives to hospitalisation		consultations and visits, medicines and injection material	
Nursing services, private nurse practitioners & nursing agencies	Unlimited at negotiated tariff	Renal dialysis (chronic): consultations, visits, all services, materials and medicines associated with the cost of renal	
Sub-acute facilities, physical rehabilitation facilities	Unlimited at cost up to PMB level of care	dialysis	
Appliances, external accessories and orthotics	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level	Childhood illness specialised drug benefit (up to the age of 18)	
Blood, blood equivalents and blood products	Unlimited	Specialised radiology	+
Immune deficiency related to HIV infection	Unlimited (see HPT)		
Maternity - Healthcare Professional Tariff in-hospital (H		Spinal surgery	
Fedhealth Network GPs and Specialists (e.g. Gynaecologists & Paediatricians)	Covered unlimited. Paid in full.		
Non-network GPs	Paid up to Fedhealth Rate	Terminal care benefit	
Non-network Specialists	Paid up to Fedhealth Rate	*Designated Service Provider is ICON (Independent Clinical Oncology Netwo	rk)
Other Healthcare Professionals	Paid up to Fedhealth Rate		



flexiFED 3^{GRID}

Unlimited, subject to approval (see HPT)

You pay a co-payment of R5 100 on the hospital bill We cover the hospital and anaesthetist costs from the in-hospital benefit. The dentist account will be paid from Fedhealth Savings or self-funded

R311 900 at Designated Service Provider* and paid at Essential protocol. 25% co-payment applies where a DSP is not used.

R311 900 (See HPT)

No benefit

Unlimited at Fedhealth Rate

Subject to referral by a medical practitioner, pre-authorisation and treatment protocols R28 000 (see HPT)

R311 900 up to the Fedhealth Rate at Designated Service Provider (DSP).

A 40% co-payment applies where a DSP is not used

Childhood illness specialised drug benefit for children up to the age of 18

Unlimited at Fedhealth Rate. First R2 630 for non-PMB MRI/ CT scans for the member's account

No benefit unless Conservative Back & Neck Rehabilitation Programme has been completed. Member pays a co-payment of R8 920 on the hospital bill R34 500





flexiFED 3^{GRID} Supercharged Hospital Plan

Co-payments

Co-payments may apply on certain in-hospital procedures, which will be for the member's account.

	flexiFED 3 ^{GRID}	
Co-payments per event applicable on the hospital/ facility bill only		
Adenoidectomy, bunion procedures, diagnostic cystoscopy, gastritis/ dyspepsia/ heartburn, nasal procedures, skin biopsy/ excision	No co-payment	
All open hernia surgery	R5 100	
Arthroscopic procedures - knee, shoulder, ankle	R9 450	
Arthroscopic procedures: wrist	R9 450	
Arthroscopic procedures: hip	R9 450	
Back & neck procedures	R5 000	
Colonoscopy, upper GI endoscopy	R5 100	
Dental admissions	No co-payment	
Hysterectomy (unless for cancer)	R4 460	
Inguinal hernia sugery	R5 100	
Joint replacements		
Single hip and knee replacements with CP*	No co-payment	
Single hip and knee replacements- voluntary non-use of CP*	R31 400	
Other joint replacements and involuntary non-use of CP* for single hip and knee replacements	R7 540	
Laparoscopic hernia repairs (bilateral inguinal, repeated inguinal hernias & Nissen/ Toupet hernia repairs only), laparoscopic procedures	R7 540	
Laparoscopic varicocelectomy	R7 540	
Rhizotomies and facet pain blocks (limited to 1 of either procedure per beneficiary per year)	No benefit	
Spinal surgery**	R8 920	
Surgical extraction of impacted wisdom teeth	R5 100	
Varicose vein procedures	R5 100	
Tonsillectomy		
Under the age of 12	No co-payment	
12 and over	No co-payment	

*Contracted Provider: Must use ICPS Hip and Knee network, JointCare or Major Joints for Life for single non-PMB hip and knee joint replacements

Prosthesis benefit

Under this benefit, we cover internal prosthesis like pacemakers and spinal plates.

	flexiFED 3 ^{GRID}
External	R12 900 at cost
Internal	
Aorta Stent Grafts	R65 500
Bone lengthening devices, carotid stents, embolic protection devices, other approved spinal implantable devices and intervertebral discs, peripheral arterial stent grafts, spinal plates and screws	See combined benefit limit for all unlisted internal prosthesis*
Cardiac pacemakers, cardiac stents, cardiac valves	Unlimited at cost at PMB level of care
Detachable platinum coils	R56 700
Elbow, hip, knee and shoulder replacement	See combined benefit limit for all unlisted internal prosthesis*
Total ankle replacement	No benefit
Intraocular lenses (per lens)	R3 500
* Combined benefit limit for all unlisted internal prosthesis	R27 900

Chronic Disease benefit

Cover for conditions that require long-term medication or can be life-threatening.

	flexi F
Limit	Unlim Rhinit Atten 6-18), Anxie to a li
Formulary	Intern
Preferred Provider	Clicks pharn Medir

Chronic conditions on the Chronic Disease List (CDL) covered on all options

Addison's Disease, Asthma, Bipolar Mood Disorder, Bronchiectasis, Cardiac Failure, Cardiomyopathy, COPD/ Emphysema/ Chronic Bronchitis, Chronic Renal Disease, Coronary Artery Disease, Crohn's Disease, Diabetes Insipidus, Diabetes Mellitus Type-1, Diabetes Mellitus Type-2, Dysrhythmias, Epilepsy, Glaucoma, Haemophilia, HIV, Hyperlipidaemia, Hypertension, Hypothyroidism, Multiple Sclerosis, Parkinson's Disease, Rheumatoid Arthritis, Schizophrenia, Systemic Lupus Erythematosus, Ulcerative Colitis

Additional chronic conditions covered on flexiFED 3

Acne (up to the age of 21) Allergic rhinitis (from 6 to the age of 18) Attention Deficit Hyperactivity Disorder (from 6 to the age of 18) Depression Eczema (from 6 to the age of 18) Generalised Anxiety Disorder Post-Traumatic Stress Disorder



Non-use of Contracted Provider (CP) will result in co-payment

** No benefit unless Conservative Back and Neck Rehabilitation Programme has been completed





FED 3GRID

nited cover for conditions on the CDL plus Allergic itis (children ages 6-18), Eczema (children ages 6-18), ntion Deficit Hyperactivity Disorder (children ages , Acne (up to the age of 21). Depression, Generalised ety Disorder, Post-Traumatic Stress Disorder subject limit of R3 200 per family

mediate formulary

ks, Dis-Chem, Medirite and the following courier macies: Clicks Direct Medicines, Dis-Chem Direct, irite Courier Pharmacy and Pharmacy Direct





WELCOME TO

FEDHEALTH

FLEXIFED 3GRID **OVERVIEW**

FLEXIFED 3^{GRID} **SUPERCHARGED** SAVINGS PLAN

FLEXIFED 3GRID SUPERCHARGED FLEXIBLE SAVINGS PLAN

Day clinic/ doctor's room procedures covered from the in-hospital benefit

The following procedures will be paid from the in-hospital benefit if done in a day clinic, day ward or an outpatient section of a hospital. For members on flexiFED 3^{GRID} there will be a co-payment of R2 200 if a non-network day surgery facility is used. The day surgery network list can be found on the website using the provider locator. Overnight admissions will not be covered except for Prescribed Minimum Benefits.

These procedures must be pre-authorised. If the procedure is performed without pre-authorisation, the full amount will be paid from day-to-day benefits or self-funded by the member and will not accumulate towards the Threshold level. If authorisation is requested after the procedure has taken place, a R1 000 penalty will apply which will be paid from day-to-day benefits or self-funded by the member, without accumulating to the Threshold level.

Gynaecology

Bartholin cyst drainage/excision/ marsupialisation Biopsy - vulva, vagina, cervix, perineum Cauterisation of warts – all methods Colposcopy Diagnostic hysteroscopy Endometrial and cervical procedures (includes dilatation and curettage endometrial ablation, cervical cerclage, LLETZ) Hysteroscopy Foreign body removal - vagina Labiaplasty Ovarian cyst(s) drainage Sterilisation

Urology

Adults Bilateral total orchidectomy for prostate cancer Bladder biopsy (cancer and other conditions) Bouginage for urethral stricture Circumcision Cystoscopy & ureteral catheter or stent Cystourethroscopy & urethrotomy DJ stent removal post pyeloplasty Foreign body removal Hydrocelectomy for vaginal hydrocele Inguinal hernia repair Laparoscopy for ureteroneocystostomy & cvstoscopy and ureteral stent placement Open cystolithotomy for bladder stone Penile biopsy Penile lesions removal - all methods Prostate biopsy (cancer and other conditions) Renal calculus removal & stent insertion Scope and pyelogram Second stage urethroplasty post stage 1 Testicular biopsy for infertility Urethrocystoscopy for bladder outlet obstruction Urethrolithotomy - lower 1/3 ureter Varicocelectomy for varicocele Vasectomy Vasostomy

Paediatrics

Circumcision - all indications Glandulo-cavernous shunt for priapism Hydrocelectomy for congenital hydrocele Meatotomy for meatal stenosis Orchidopexy for undescended testis Urethrocystoscopy for urinary incontinence

Orthopaedics

Arthrocentesis Arthrodesis of hand/elbow/foot Arthroscopy Arthrotomy - all joints & biopsy & synovectomy Aspiration/intra-articular injection of joints Biopsy - bone Bunionectomy Carpal tunnel release Cartilage grafts Cast/application removal Closed fracture procedures Foreign body removal - muscle tendon sheath Ganglionectomy Grafts - bone/tendon Injection of tendon/ligament trigger points/ganglion cyst Injection therapeutic carpal tunnel Implant/wire/pin insertion or removal Minor joint arthroplasty (intercarpal, carpometacarpal and metacarpophalangeal, interphalangeal joint arthroplasty) Orthopaedic casts/spica procedures

Radical nail bed removal Tenotomy - all areas **General Surgery** Anal procedures, including

dilatations, biopsies, fissure repairs, haemorrhoidectomies Breast biopsy/ removal lesion (s) Colonoscopy

Drainage of abscesses/ haematomas/cysts (subcutaneous/submucosal) Excision lipoma/cysts/tumours Excision of sweat glands (axilla inguinal) and simple repair Foreign body removal Gastroscopy/ oesophagogastroduodenoscopy, Haemorrhoidectomy Inquinal hernia repair Lymph node/muscle/skin/bone and breast biopsy Nail/nail bed related procedures Proctoscopy and removal of savloa Sigmoidoscopy Umbilical hernia repair Wound debridement (skin/ subcutaneous tissue)

ENT Surgery

- Adenoidectomy Antrostomy Diathermy to nose and pharynx (under LA) Biopsies, including DPP (Diagnostic Proof Puncture) ENT Endoscopy (nasal endoscopy, laryngoscopy, diagnostic and interventional) Foreign body removal - auditory canal Middle ear procedures including stapes surgerv Mastoidectomy Tympanic membrane related procedures (includes myringotomy (including aspiration and incision) and/or grommets, tympanoplasty, tympanolysis) Nasal surgery/procedures (includes nasal bleeds (control), reduction of nose fracture, rhinoplasty, septoplasty, turbinectomy, nasal turbinate repair)
- Oral cavity related procedures, including

biopsies Salivary gland related procedures Sinus related surgery (ethmoidectomy/ sinusotomy and lavage) Tonsillectomy

Ophthalmology

Anterior and/or posterior chamber related procedures e.g. vitrectomy Biopsy - all eye structures Blepheroplasty Cataract surgery Choroid related procedures Conjunctival procedures e.g. pterygium surger Fine needle aspiration - all eye structures Foreign body removal Intra ocular injection e.g. Avastin, including Glaucoma Laser Surgery Orbitotomy Posterior and Anterior Vitrectomy Probing & repair of tear ducts Removal of pterygium Retinal surgery Sclera related procedures Strabismus repair Treatment of progressive retinopathy Trichiasis correction (non forceps)

Oral and Maxillofacial Surgery Apisectomy Frenectomies **Gingival Graft** Implantology Orthodontic Attachment Pulpotomy and fillings Wisdom or Impacted Teeth removal Extractions

Plastic and Reconstructive Surgery Repair wound with layers (scalp/axillae/trunk, limbs) Repair wound lesions (scalp/hands/neck/feet/ face)





	feet/trunk/limbs) Excision of malignant lesions and margins (face, lips, nose, ears, eyelids) + flap Flaps - delay/sectioning Malignant lesions - destruction and removal via non-incision intervention
ry	Procedures performed in a doctor's room or suitably equipped procedure room In addition, the following procedures will be paid from the in-hospital benefit if performed in a doctor's room or suitably equipped procedure room, at up to 100% of the Fedhealth Rate. Pre-authorisation must be obtained and should no pre-authorisation take place, reimbursement will be restricted to the member's available day-to-day benefit or self-funded by the member. This will not accumulate to the Threshold Level:
s./	Gastroscopy (no general anaesthetic will be paid for) Colonoscopy (no general anaesthetic will be paid for) Flexible sigmoidoscopy Indirect laryngoscopy Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy Excision of nailbed Drainage of abscess or cyst Injection of varicose veins Excision of superficial benign tumours Superficial foreign body removal Nasal plugging for epistaxis Cauterisation of warts Bartholin cyst excision
Y	

Excision of benign lesions (scalp/neck/hands/



UNIQUE BENEFITS PAID FROM RISK

FLEXIFED 3GRID **OVERVIEW**

FLEXIFED 3^{GRID} SUPERCHARGED HOSPITAL PLAN

FLEXIFED 3^{GRID} **SUPERCHARGED SAVINGS PLAN**

FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 3^{GRID} Supercharged Savings Plan

You can enhance your cover even further with an annual pool of funds for day-to-day expenses to cover you for additional benefits that are not already covered on your plan.

When your day-to-day limit is depleted, the Scheme will continue to pay for unlimited GP consults, dental benefits, unlimited MRI/CT scans, trauma treatment in a casualty ward, 7 days' supply of take-home medicine post-discharge, 30-day post hospital benefit (for things like physio, blood tests and general radiology) and female contraceptives.

Day-to-day benefits	>	More info I Benefit table	1
Threshold benefit	>	More info I Benefit table	
Supercharged Hospital Plan	>	Benefit table	







CONTRIBUTIONS & BENEFIT TABLES





How much will I pay? >





UNIQUE BENEFITS PAID FROM RISK

FLEXIFED 3GRID OVERVIEW

FLEXIFED 3^{GRID} **SUPERCHARGED** HOSPITAL PLAN

FLEXIFED 3^{GRID} **SUPERCHARGED SAVINGS PLAN**

FLEXIFED 3^{GRID} **SUPERCHARGED** FLEXIBLE SAVINGS PLAN

flexiFED 3GRID Supercha

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Day-to-day benefits	>
Threshold benefit	>
Supercharged Hospital Plan	>











UNIQUE BENEFITS PAID FROM RISK

FLEXIFED 3GRID **OVERVIEW**

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FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 39

You can enhance your cov cover you for additional be

When your day-to-day limit benefits, unlimited MRI/CT s post-discharge, 30-day post female contraceptives.

Day-to-day benefits

Threshold benefit

Supercharged Hospita

Day-to-day benefits

Unlimited network GP visits

Unlimited consultations at a nominated Fedhealth Network GP once Threshold has been reached. Each beneficiary can nominate up to two network GPs. Limited to two mental health consultations p.b.p.a. Up to two GP consultations per beneficiary allowed per year at any GP.

Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)

We pay for follow-up treatment that may be required after a hospital event for up to 30 days after the date of discharge. This treatment includes physiotherapy, x-rays and pathology, but does not cover follow-up consultations with specialists or GPs.

Take-home medicine

We pay for seven days of take-home medicine when the member is discharged from hospital. The medicine can either be dispensed by the hospital and reflect on the original hospital account or be dispensed by a pharmacy on the same day as the member is discharged from hospital.

Specialised radiology

MRI/ CT scans are covered whether they're performed in- or out-of-hospital.

Unlimited at Fedhealth Rate. First R2 630 for each non-PMB MRI/ CT scan for member's own account.

Trauma treatment at a casualty ward

Emergency treatment, like stitches, at a casualty ward whether the member is admitted to hospital or not (unlimited up to the Fedhealth Rate). Authorisation must be obtained in 48 hours. Co-payment of R750 per visit for non-PMBs.

In-hospital dentistry for children up to the age of 7 The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.

Fedhealth Savings

On flexiFED options, members have access to Fedhealth Savings to pay for day-to-day medical expenses. The amount of Fedhealth Savings available depends on the member's chosen flexiFED 1, 2, 3 or 4 option, as well as their family composition. The member can either choose to use their Fedhealth Savings as part of a supercharged savings plan where they pay it back in equal portions from January each year, or as part of a supercharged flexible savings plan where they only use a portion of it and just pay for that portion - interest free over 12 months.

Maternity benefit

This benefit covers two x 2D scans, antenatal classes up to R1 160.

12 ante- and/ or postnatal consultations with a midwife, network GP or gynaecologist, amniocentesis.

Fedhealth Baby Programme

We offer a free maternity programme for pregnant members and beneficiaries offering support, advice and a handy baby bag.

Doula benefit

We pay up to R3 000 per delivery for a Doula (a labour coach during natural childbirth).

Postnatal midwifery benefit

We pay for four consultations per pregnancy with a midwife. This benefit applies to consultations both inand out-of-hospital.

Early childhood benefits

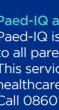
1. Paediatric consultations One consultation per beneficiary with a network paediatrician up to 24 months of age. No GP referral required.

2. Infant hearing screening benefit

We pay for a screening test including the consultation from birth up to the age of 8 weeks with an audiologist. This benefit is covered up to the Fedhealth Rate.

3. Childhood illness specialised drug benefit

We pay for certain specialised drugs for children up to 18 years old.



Dentistry benefits Paid from Fedhealth Savings or self-funded. Once Threshold has been reached, the following will be paid from the Threshold benefit: two annual consultations per beneficiary incl. x-rays, scaling and polishing, fillings, extractions and root canal. Subject to contracted dentists and limited to a list of approved procedures, dental tariff codes and protocols.

Female contraception Female contraception like oral, patches, contraceptive rings, certain injectables, and IUDs that include Mirena® is paid from Risk. Must be prescribed by a GP or gynaecologist; not applicable to pills prescribed for acne.



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Paed-IQ advice line

Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues.

Call 0860 444 128 to access this great service.

Optometry benefit

Limited to R1 930 per beneficiary every 24 months. Benefit paid from Risk and not from the member's Fedhealth Savings.



UNIQUE BENEFITS PAID FROM RISK

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FLEXIFED 3^{GRID} SUPERCHARGED FLEXIBLE SAVINGS PLAN

flexiFED 3^{GRID} Supercharged Savings Plan

You can enhance your cover even further with an annual pool of funds for day-to-day expenses to cover you for additional benefits that are not already covered on your plan.

When your day-to-day limit is depleted, the Scheme will continue to pay for unlimited GP consults, dental benefits, unlimited MRI/CT scans, trauma treatment in a casualty ward, 7 days' supply of take-home medicine post-discharge, 30-day post hospital benefit (for things like physio, blood tests and general radiology) and female contraceptives.

Day-to-day benefits	>
Threshold benefit	>
Supercharged Hospital Plan	>

Threshold benefit

To access the Threshold benefit, members need to submit all day-to-day claims to accumulate to the Threshold level, which accumulate to the Threshold level at cost. Thereafter, certain claims will be paid from the Threshold benefit. These include basic dentistry and unlimited nominated network GP visits.

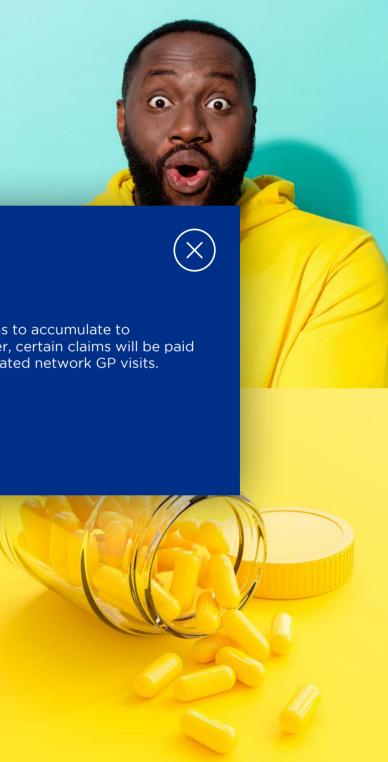






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flexiFED 3^{GRID} Supercharged FLEXIBLE Savings Plan

You can choose this route if you want mostly a hospital plan, but like the idea of having flexible savings in case it's needed.

By using your day-to-day benefits only when needed, you will only pay for the portion you use - interest free over 12 months. Different from other schemes, you get to choose how much savings you want.

Think of this as a day-to-day back-up plan. The funds are there for you in case you need them, but you only pay for the funds that you request Fedhealth to add to your cover.

Day-to-day benefits	>	More info Benefit table
Threshold benefit	>	More info Benefit table
Supercharged Hospital Plan	>	Benefit table







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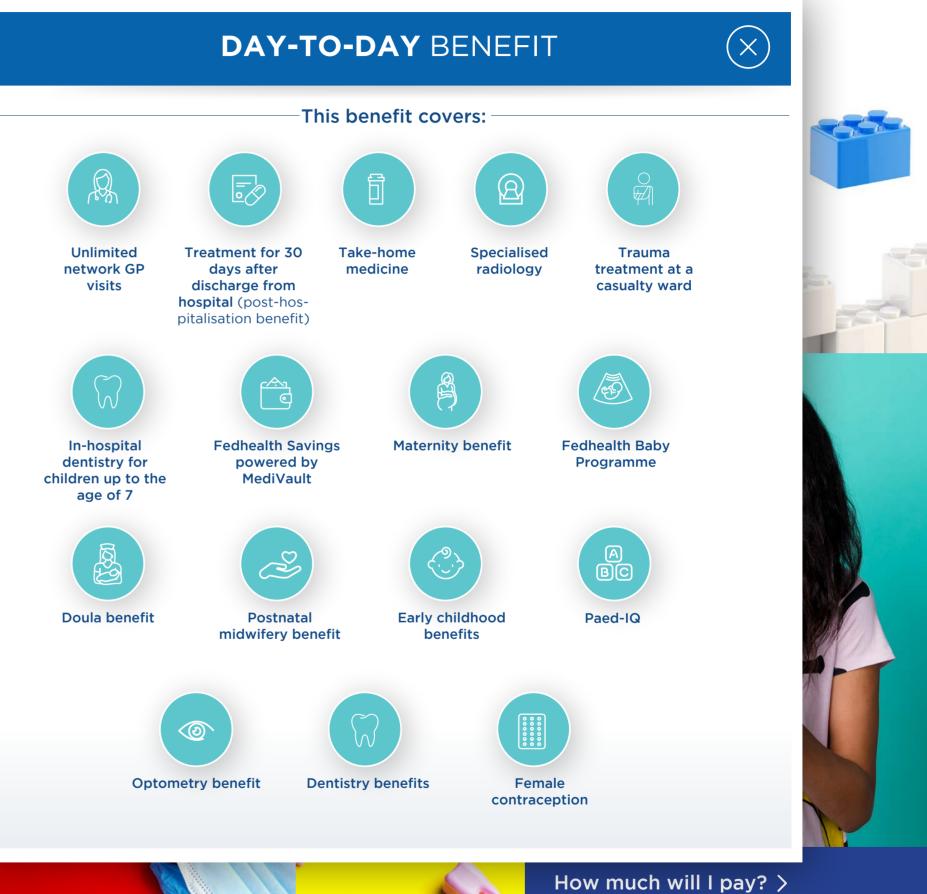
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By using your day-to-day b months. Different from other

Think of this as a day-to-day funds that you request Fedh



Threshold benefit

Supercharged Hospita

Day-to-day benefits

Unlimited network GP visits

Unlimited consultations at a nominated Fedhealth Network GP once Threshold has been reached. Each beneficiary can nominate up to two network GPs. Limited to two mental health consultations p.b.p.a. Up to two GP consultations per beneficiary allowed per year at any GP.

Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)

We pay for follow-up treatment that may be required after a hospital event for up to 30 days after the date of discharge. This treatment includes physiotherapy, x-rays and pathology, but does not cover follow-up consultations with specialists or GPs.

Take-home medicine

We pay for seven days of take-home medicine when the member is discharged from hospital. The medicine can either be dispensed by the hospital and reflect on the original hospital account or be dispensed by a pharmacy on the same day as the member is discharged from hospital.

Specialised radiology

MRI/ CT scans are covered whether they're performed in- or out-of-hospital. Unlimited at Fedhealth Rate. First R2 630 for each non-

PMB MRI/ CT scan for member's own account.

Trauma treatment at a casualty ward

Emergency treatment, like stitches, at a casualty ward whether the member is admitted to hospital or not (unlimited up to the Fedhealth Rate). Authorisation must be obtained in 48 hours. Co-payment of R750 per visit for non-PMBs.

In-hospital dentistry for children up to the age of 7 The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.

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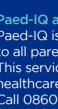
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Threshold benefit

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flexiFED 3^{GRID} Day-to-Day benefits

Under the day-to-day benefit, we cover services like physiotherapy and dentistry.

	flexiFED 3 ^{GRID}
Tariff	Paid up to Fedhealth Rate
Co-payments in Threshold	N/A
Appliances, external accessories and orthotics: Hearing aids, wheelchairs, etc.	In & out-of-hospital: Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Alternative healthcare: Acupuncture, homeopathy, naturopathy, osteopathy and phytotherapy (including prescribed medication)	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Additional medical services: Audiology, dietetics, genetic counselling, hearing aid acoustics, occupational therapy, orthoptics, podiatry, private nursing*, psychologists, social workers, speech therapy	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Dentistry (Advanced): inlays, crowns, bridges, mounted study models, metal base partial dentures, oral surgery, orthodontic treatment, periodontists, prosthodontists and dental technicians	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Osseo-integrated implants, orthognathic surgery	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Dentistry (Basic)	Paid from Fedhealth Savings or self-funded. Once your Threshold level has been reached, the following benefits will be paid from the Threshold benefit. 2 annual consulta- tions per beneficiary incl. x-rays and scaling and polishing. (On flexiFED 2 and 3, fillings, extractions and root canal will also be covered). Subject to contracted dentists and limited to a list of approved procedures, dental tariff codes and protocols.
General Practitioners	
Fedhealth Network GPs	Paid from Fedhealth Savings then unlimited at nominated network GP once Threshold has been reached. Each ben- eficiary can nominate up to 2 network GPs. Limited to two mental health consultations per beneficiary per year Up to 2 GP consultations per beneficiary allowed per year (referred to as out-of-area) at any GP
Non-network GPs	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level

*Private nursing that falls outside the Alternatives to Hospitalisation Benefit.

	flexiFED 3 ^{GRID}
Maternity benefit	CLICK HERE to see maternity benefit. Thereafter, paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Optometry	CLICK HERE to see optometry benefit. Thereafter, paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Over-the-counter medication	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Pathology	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Physical therapy: Chiropractics, biokinetics & physiotherapy	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Prescribed medication	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Radiology general	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Specialists excluding psychiatrists (network GP referral required for consultations (including PMB conditions) to be paid from Risk benefits	
Fedhealth Network Specialists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Non-network Specialists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Specialists: Psychiatrists (network GP referral required for consultations (including PMB conditions) to be paid from Risk benefits	
Fedhealth Network Psychiatrists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Non-network Psychiatrists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level









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AfA (HIV Management)

Fedhealth offers the AfA programme to help members who are HIV-positive manage their condition.

The benefits of being on the programme (over and above the payment of the necessary medicine and pathology claims), include clinical and emotional support with the utmost confidentiality.















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Alignd

Fedhealth has partnered with Alignd to offer members with serious illnesses, like advanced cancer, extra care. The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two followup social worker consultations per year are also covered so the member is supported throughout their treatment journey.

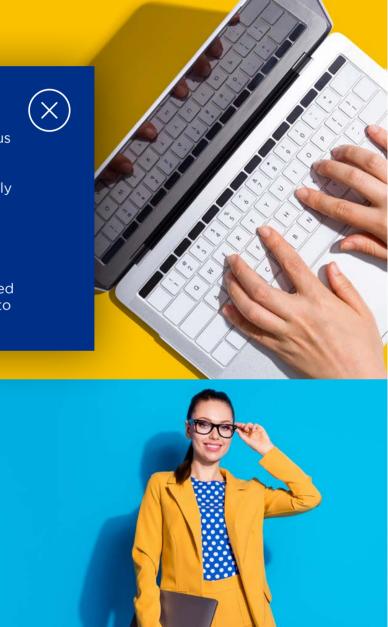
More intensive support is available where the illness has progressed further. Members can call Fedhealth on 0860 002 153 and asked to be referred to Alignd, or email referrals@alignd.co.za













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Corporate wellness days provide the opportunity to create awareness, education, prevention, screening and targeted interventions that support positive lifestyle changes. These days are well-received, as it is convenient for Fedhealth members to have these services at their place of work. In addition to the clinical value that can be derived from wellness days, they provide Fedhealth with the opportunity to market the Scheme to clients and potential clients.







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We provide members with diabetes access to a comprehensive programme that is tailored to their needs and other chronic conditions they might have. This includes continued access to a treating doctor, authorised chronic medicine, blood and laboratory tests, a Health Coach, online tools and information to empower the member. Members can call 0860 002 153 or email diabeticcare@fedhealth.co.za















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Emergency transport/ response

Through our partner Europ Assistance, we provide all members with emergency transport in an emergency situation.







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Fedhealth Conservative Back and Neck Rehabilitation Programme

Fedhealth has an established intervention for members suffering from back and neck problems. Built on the principle of active muscle reconditioning, it's supported by clinical studies showing that exercise reduces pain and can normalise function in many instances. The programme takes a comprehensive and holistic approach to chronic back and neck pain and offers individualised treatment to qualifying members. After an initial assessment, beneficiaries may receive treatment up to twice a week for six weeks and a home based protocol for long-term care. Email backandneck@fedhealth.co.za for more information about the programme.

















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GoSmokeFree Smoking Cessation Programme

Fedhealth is encouraging members who smoke to sign up for the GoSmokeFree service that's available at 200 pharmacies countrywide, including Dis-Chem, Clicks and independent pharmacies.

All smokers have a yearly benefit for the GoSmokeFree programme which is payable from risk benefits. The service comprises a prequit assessment and support sessions and features an individual plan to help with smoking cessation. Visit gosmokefree.co.za to find out more about this benefit.

















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Health Risk Assessments

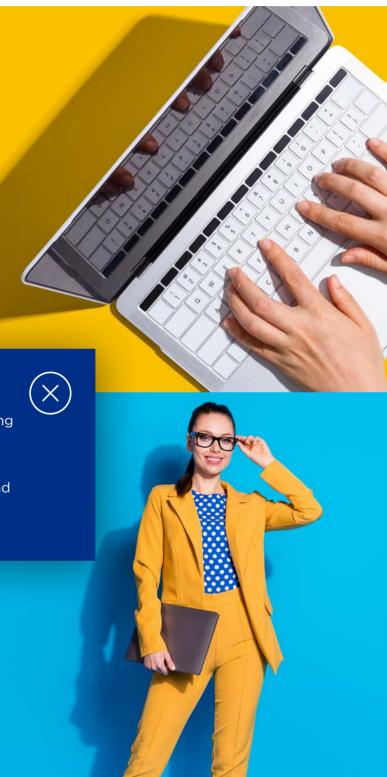
This benefit aims to identify members who are at risk of developing lifestyle diseases, and either help them prevent the onset through suitable lifestyle interventions, or help them manage their disease with practical advice and utilisation of Scheme benefits. A Health Risk Assessment can be requested at participating pharmacies and BASA registered biokineticists















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Hospital at Home

Fedhealth's technology-enabled Hospital at Home service, in partnership with Quro Medical, brings the essential elements of in-patient care to a patient's home, including real-time patient monitoring. It's available in the Eastern Cape, Western Cape, Gauteng and Bloemfontein with rollout to other areas to follow in due course. This service gives Fedhealth members the option to receive active treatment for a specified period at home instead of a general hospital ward, without compromising on the quality of care. Visit www.quromedical.co.za or call 010 141 7710.













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MediTaxi

MediTaxi is a medical taxi service available to Fedhealth members who've had hospital authorisations in Cape Town, Johannesburg, Pretoria and Durban. Members can access the 24/7 MediTaxi benefit to take them to follow-up doctor's appointments, if they've undergone an authorised operation or medical treatment that prevents them from driving. Limited to two return trips per member/ beneficiary per annum.



















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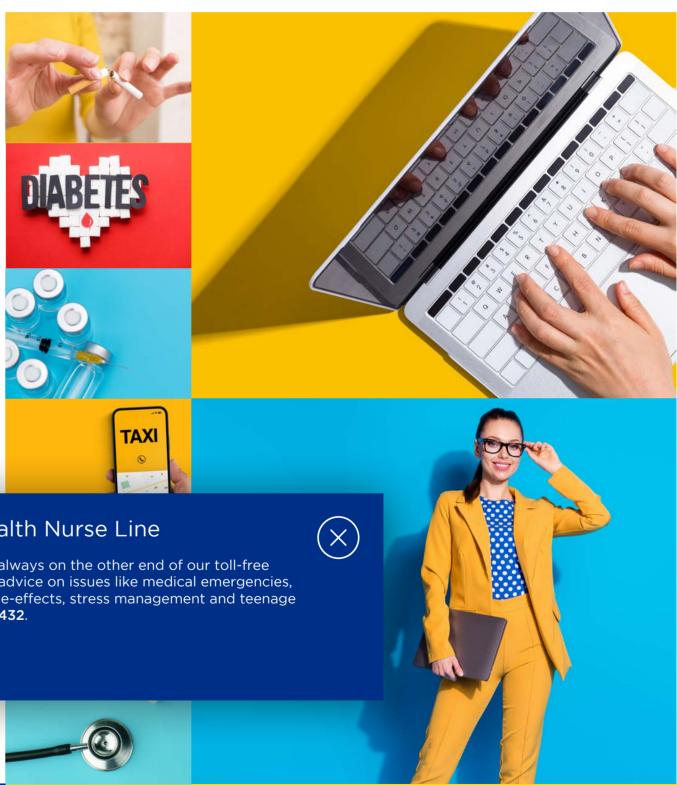
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SOS Call Me >

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24-hour Fedhealth Nurse Line

Professional nurses are always on the other end of our toll-free 24-hour line to provide advice on issues like medical emergencies, symptoms, medicine side-effects, stress management and teenage support. Call 0860 333 432.













UNIQUE BENEFITS PAID FROM RISK

FLEXIFED 3GRID OVERVIEW

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Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

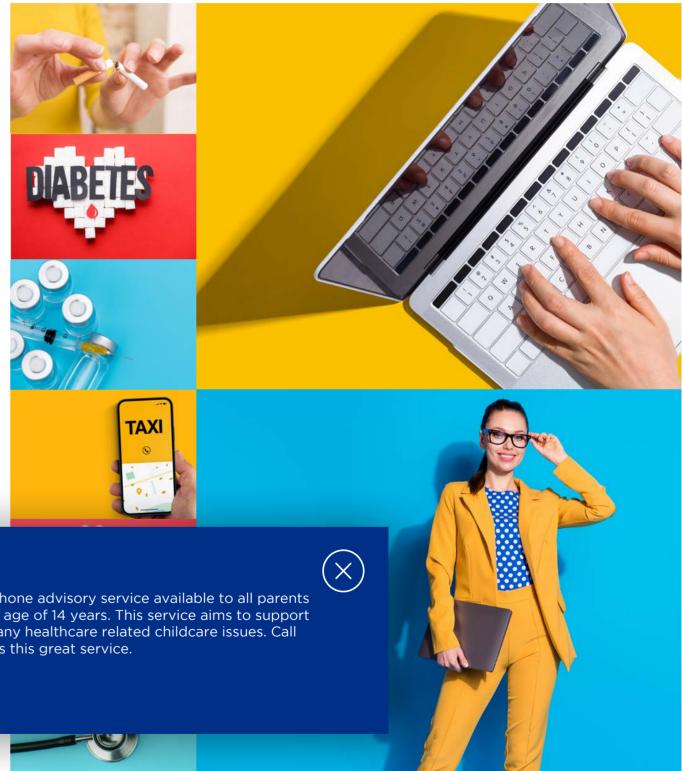
Paed-IQ >

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Paed-IQ

Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues. Call 0860 444 128 to access this great service.







CONTRIBUTIONS & BENEFIT TABLES





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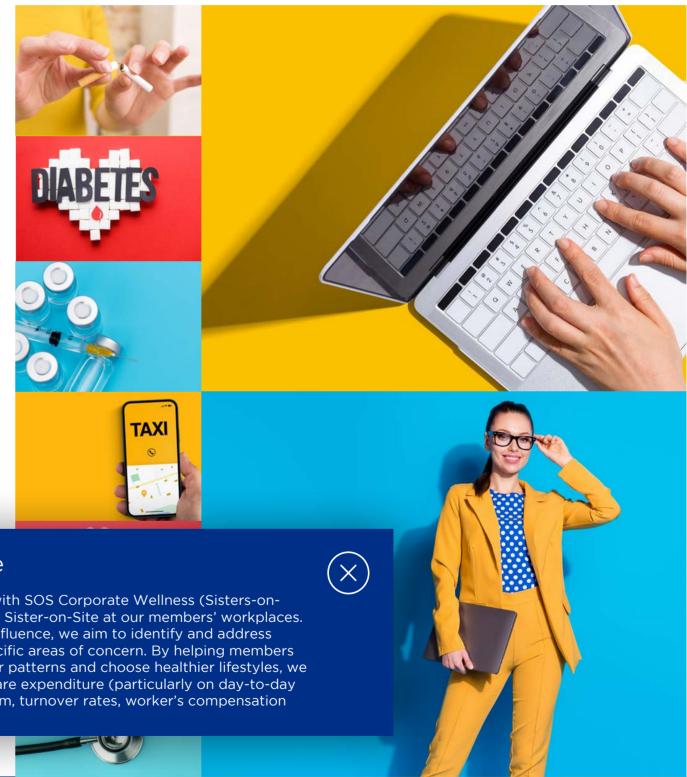
Paed-IQ >

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Sisters-on-Site

Fedhealth partnered with SOS Corporate Wellness (Sisters-on-Site) to offer a nursing Sister-on-Site at our members' workplaces. With the employer's influence, we aim to identify and address the organisation's specific areas of concern. By helping members change their behaviour patterns and choose healthier lifestyles, we aim to reduce healthcare expenditure (particularly on day-to-day utilisation), absenteeism, turnover rates, worker's compensation claims and tardiness.











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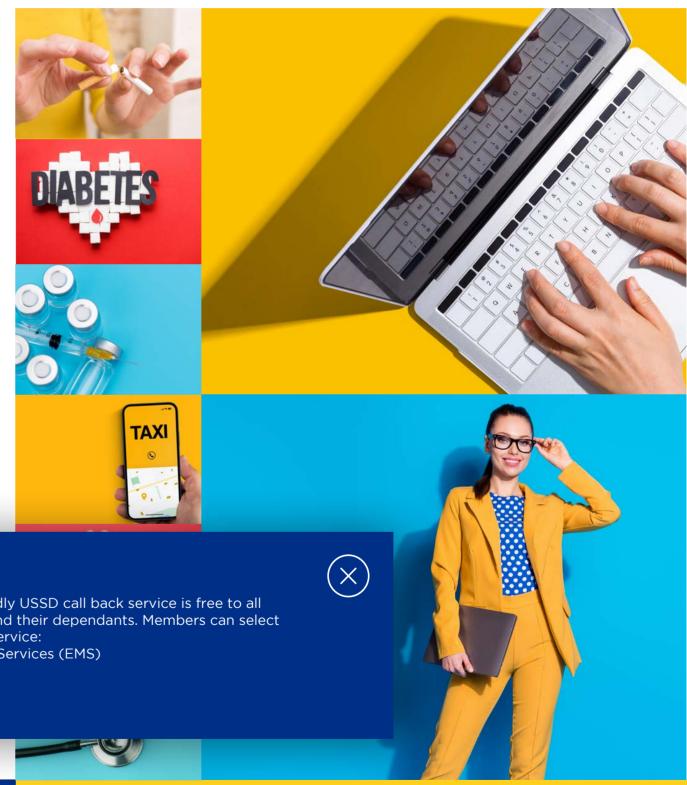
Paed-IQ >

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SOS Call Me

Fedhealth's user-friendly USSD call back service is free to all Fedhealth members and their dependants. Members can select three options on the service:

- 1. Emergency Medical Services (EMS)
- 2. Nurse Line
- 3. MediTaxi













UNIQUE BENEFITS PAID FROM RISK

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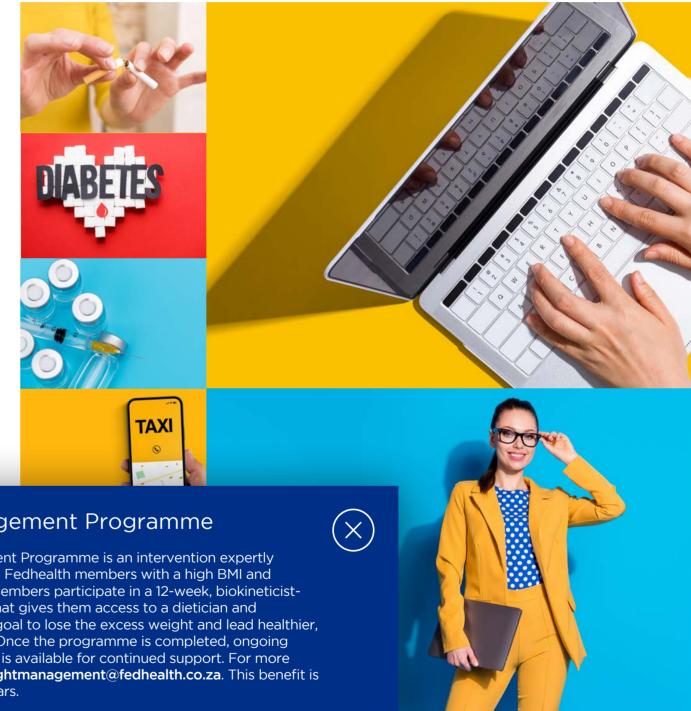
Paed-IQ >

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Weight Management Programme

The Weight Management Programme is an intervention expertly designed for qualifying Fedhealth members with a high BMI and waist circumference. Members participate in a 12-week, biokineticistled intervention plan that gives them access to a dietician and psychologist with the goal to lose the excess weight and lead healthier, more rewarding lives. Once the programme is completed, ongoing advice and monitoring is available for continued support. For more information, email weightmanagement@fedhealth.co.za. This benefit is available every two years.







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flexiFED 3^{GRID} Contributions



flexiFED 3 ^{GRID}	
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Member Total	Adult Total	Child Total
R2 975	R2 729	R1 055

	flexiFED 3 ^{GRID}	Annual Threshold Level
М	R2 975	R6 300
M+AD	R5 704	R11 800
M+AD+CD	R6 759	R13 400
M+AD+2CD	R7 814	R15 800

2 flexiFED 3^{GRID} Supercharged Savings Plan

	flexiFED 3 ^{GRID}	Annual Threshold Level	Available Day-to-Day
Μ	R3 599	R6 300	R7 488
M+AD	R6 534	R11 800	R9 960
M+AD+CD	R7 851	R13 400	R13 104
M+AD+2CD	R9 112	R15 800	R15 576

flexiFED 3^{GRID} Supercharged Flexible Savings Plan 3

	flexiFED 3 ^{GRID}	Annual Threshold Level	Available Day-to-Day	Total repayment to the Scheme
Μ	R2 975	R6 300	R11 496	Total +
M+AD	R5 704	R11 800	R17 496	Fedhealth
M+AD+CD	R6 759	R13 400	R23 100	Savings used
M+AD+2CD	R7 814	R15 800	R27 096*	÷12

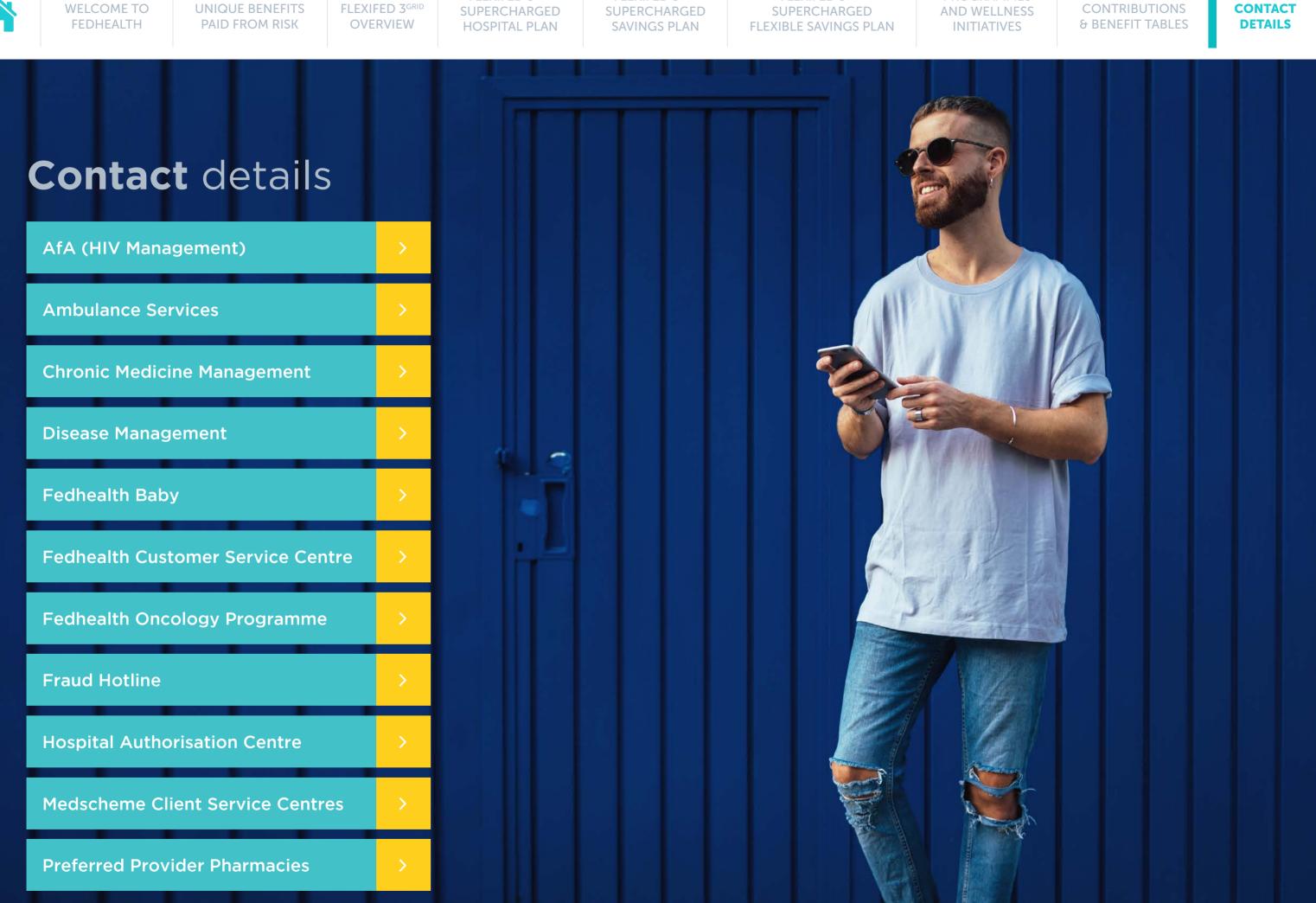
* Maximum Fedhealth Savings allocation per family.











FLEXIFED 3GRID

FLEXIFED 3GRID



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Ambulance Services

Chronic Medicine Management

Disease Management

Fedhealth Baby

Fedhealth Customer Service Centre

Fedhealth Oncology Programme

Fraud Hotline

Hospital Authorisation Centre

Medscheme Client Service Centres

Preferred Provider Pharmacies



AfA (HIV Management)

Monday to Friday 08h00 - 17h00

Tel: 0860 100 646

Email: afa@afadm.co.za Web: www.aidforaids.co.za SMS (call me): 083 410 9078

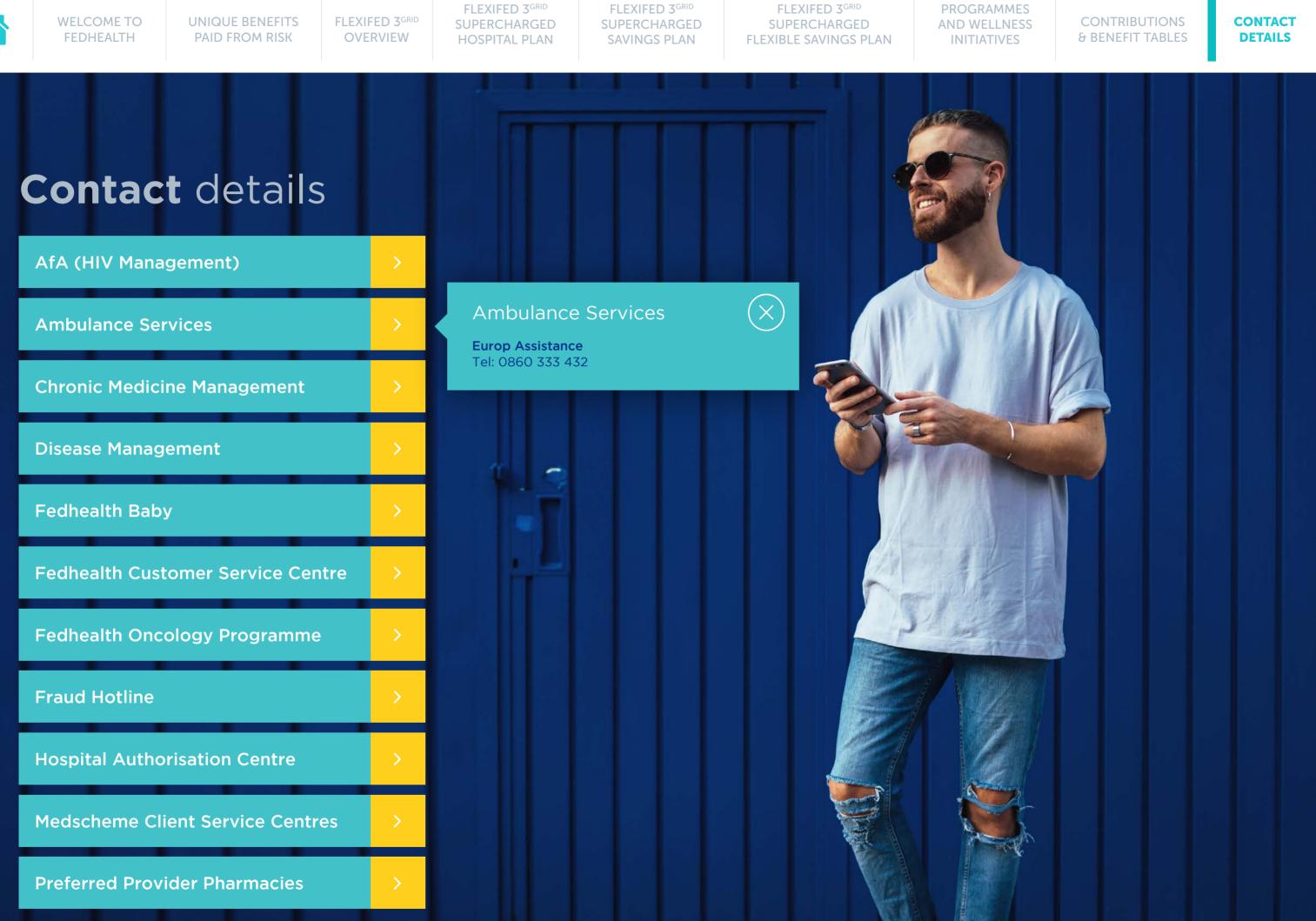


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Preferred Provider Pharmacies



Chronic Medicine Management

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: cmm@fedhealth.co.za Postal address: PO Box 38632, Pinelands, 7430

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Disease Management

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FLEXIFED 3^{GRID} SUPERCHARGED HOSPITAL PLAN

Fedhealth Baby

Tel: 0861 116 016

Monday to Friday 08h00 - 17h00

Email: info@babyhealth.co.za

Web: www.babyhealth.co.za

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Fedhealth Customer Service Centre

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: member@fedhealth.co.za Claim submission: claims@fedhealth.co.za Web: www.fedhealth.co.za Postal address: Private Bag X3045, Randburg, 2125

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Fedhealth Oncology Programme

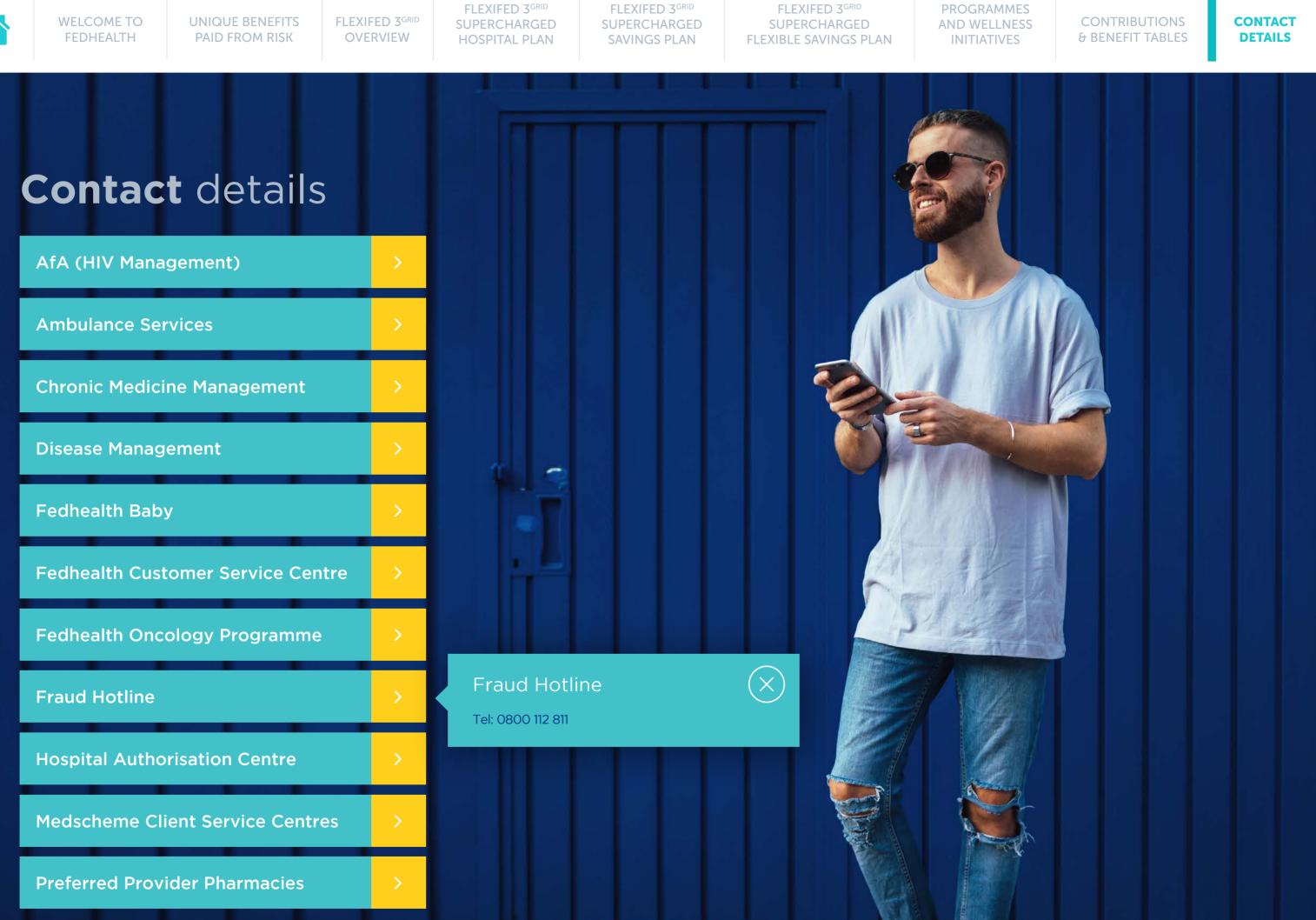
Monday to Friday 08h00 - 16h00 Tel: 0860 100 572 Email: cancerinfo@fedhealth.co.za Postal address: P O Box 38632, Pinelands, 7430

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PROGRAMMES





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Preferred Provider Pharmacies

Hospital Authorisation Centre (\times

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: authorisations@fedhealth.co.za Web: www.fedhealth.co.za



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Medscheme Client Service Centres

These branches are open Monday to Thursday 07h30 - 17h00, Friday 09h00 - 17h00 and Saturday 08h00 - 12h00

Bloemfontein:

Medical Suites 4 and 5, First Floor, Middestad Mall, Corner West Burger and Charles Streets Cape Town: Shop 6, 9 Long Street Cnr Long & Waterkant Streets, Cape Town Durban: Ground Floor, 102 Stephen Dlamini Road, Musgrave, Durban Port Elizabeth: 1st Floor, Block 6, Greenacres Office Park, 2nd Avenue, Newton Park Pretoria: Nedbank Plaza, Ground Floor, Shop 17, 175 Steve Biko Street, Arcadia Roodepoort: Shop 21 & 22, Flora Centre, Cnr Ontdekkers and

Conrad Roads, Florida North, Roodepoort Vereeniging: 27 Grey Avenue





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Tel: 0860 254 257 To locate a store, go to: www.clicks.co.za and select Store Locator

Dis-Chem

Care-Line: 0860 347 243 To locate a store, go to: www.dischem.co.za and select Store Locator

Medirite Pharmacy

Tel: 0800 222 617 To locate a store, go to: www.medirite.co.za and select Store Locator

visit www.icpa.co.za/find-a-pharmacy/

Pharmacy Direct

Monday to Friday 07h30 - 17h00 Tel: 0860 027 800 Fax: 0866 114 000/ 1/ 2/ 3/ 4 Email: care@pharmacydirect.co.za Web: www.pharmacydirect.co.za SMS (call me): 083 690 8934

Clicks Direct Medicines Tel: 0861 444 405 Email: directmedicines@dirmed.co.za

Dis-Chem Direct Courier Tel: 011 589 2788 Email: direct.documents@dischem.co.za

Medirite Courier Pharmacy Tel: 0800 010 701 Email: medirite.courier@shoprite





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