



**INTERACTIVE** RATES & BENEFITS GUIDE

**GET STARTED** 



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# Medical aid members can build their way

In a world where consumers demand customisation, Fedhealth Medical Scheme offers our members the chance to build their medical aid their way. By choosing our flexi**FED** range, members decide how their cover is structured, to suit their needs and pocket.



The most important building blocks of the flexi**FED** range include:

Use it as a supercharged hospital plan, a supercharged savings plan or a supercharged flexible savings plan

Choose to **reduce** your monthly contribution by either **11% or 25%** 

flexiFED plans are tailored around the member's life stage

We pay more from Risk to stretch day-to-day benefits further

Only pay for the cover needed right now with our 30-day upgrade policy

Testament to the fact that we have the expertise and capability to look after our members, Fedhealth boasts a successful **86-year track record in healthcare**, a **Global Credit Rating of AA**-retained for 15 consecutive years, and a **solvency rate of 42.76%** (as at 31 December 2021).

We've made it our mission to take excellent care of the changing health and wellness needs of our members as they go through life, whilst always ensuring the sustainability of the Scheme for all our members.

Join Fedhealth to enjoy the reassurance that you can build your perfect medical aid.



# Unique benefits paid from Risk

Take a look at our unique benefits paid from Risk (and not the member's day-to-day benefit) to save the member money:



## Upgrades to higher options any time of year

Life happens, right? So whether you are diagnosed with a serious illness, get married or discover that a baby is on the way, Fedhealth will let you upgrade to a higher option that better suits your needs within 30 days of your diagnosis or circumstances changing.



#### Unlimited network doctor's visits

On Fedhealth, members can see their GP as often as they need on most options, by either visiting any network GP or a nominated network GP (depending on the option).



# Post-hospitalisation treatment for up to 30 days after discharge from hospital

This means that following a hospital stay, your treatment like physiotherapy, x-rays or pathology is covered by Fedhealth, and not your day-to-day benefit or your own pocket. Excludes follow-up consultations with GPs or specialists.





Fedhealth pays for seven days of take-home medication when you're discharged from hospital. The medication must however be dispensed by the hospital, and must reflect on the original hospital account.

# Specialised radiology



Fedhealth covers specialised radiology such as MRI and CT scans from Risk, whether it's performed in- or out-of-hospital. A co-payment applies to non-PMB MRI/CT scans on all options.



## Trauma treatment at a casualty ward

On Fedhealth, injuries that require medical treatment like stitches or the setting of a fractured bone, are covered whether you're admitted to hospital or not. Authorisation must be obtained within 48 hours and a co-payment of R750 per visit for non-PMBs applies to all options.



## Female contraception

Oral, patches, certain injectables, contraceptive rings as well as IUDs that include the Mirena® are paid for by Fedhealth. It must, however, be prescribed by a GP or gynaecologist and is not applicable to pills prescribed for acne.



## In-hospital dentistry for children under 7

We pay for dentistry performed in-hospital for children up to the age of 7. The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits. Not applicable to flexiFED 1.

## Child rates for financially dependent children



On Fedhealth, you pay child rates for children who still depend on you financially, are unmarried and don't earn more than the maximum social pension up to 27 years of age.









# flexiFED 3

# The plan for growing families with growing healthcare needs

Fedhealth's flexiFED 3 option offers good in-hospital benefits, chronic benefits, screening benefits, and day-to-day benefits paid from Risk.

Thanks to its enhanced maternity and childhood benefits, growing families can look forward to two antenatal scans and 12 ante- and postnatal consults with a midwife, network GP and gynae, paediatric consultations without referral up to 24 months old, and a childhood illness specialised drug benefit up to 18 years old.

flexiFED 3 has a Threshold benefit that kicks in once day-to-day claims have reached the Threshold level, as long as all day-to-day claims have been submitted. Certain claims like basic dentistry will be paid from the Threshold benefit.

Additional benefits include 30 days of post-hospitalisation treatment such as physio, specialised radiology like MRI and CT scans, and upgrades any time of year within 30 days of a life-changing event.

On this option, you can choose one of three ways to structure your day-to-day benefits, or Fedhealth Savings powered by the MediVault:

- Use your flexiFED option as a supercharged hospital plan, and pay for any day-to-day expenses from your own pocket;
- Use it as a supercharged savings plan and we will make a set pool of funds available for day-to-day expenses that you pay back in equal portions over the year; or
- Use it as a supercharged flexible savings plan where you can access day-to-day funds if and when you need it, but only pay for what you use (interest free, over 12 months).

On flexiFED 3, you can also choose flexiFED 3<sup>GRID</sup> and save 11% on your monthly contributions by using one of our 120 world-class network hospitals, or choose flexiFED 3<sup>Elect</sup> and save 25% on your monthly contribution by choosing to pay a R13 800 co-payment on all planned procedures at any private hospital (excluding emergencies).

# DAY-TO-DAY BENEFIT Threshold Day-to-Day from Risk Screening Benefit Screenings CHRONIC DISEASE BENEFIT IN-HOSPITAL BENEFIT

## **DAY-TO-DAY BENEFIT**

On this option, day-to-day expenses are first funded from any available Savings the member might have. Once their Savings is depleted, day-to-day expenses can be funded from Fedhealth Savings powered by the MediVault once the member has transferred funds to their Wallet. The amount of Fedhealth Savings available depends on the member's chosen flexiFED 1, 2, 3 or 4 option as well as their family composition. Members can choose to either use their Fedhealth Savings as part of a supercharged savings plan (previously known as the FIXED repayment structure) where they pay it back in equal portions from January each year, OR as part of a supercharged flexible savings plan (formerly known as the FLEXIBLE repayment structure) where they only pay for the portion they use – interest free over 12 months.

Members on this option have a Nominal Savings contribution, which allows them to transfer/retain any accumulated Savings from a previous option/scheme when joining this option. They have the option to top up this Savings Account at any time up to a maximum annual amount of 25% of their gross contribution. Any claim submitted which is not funded from Risk will be funded from the members Savings Account first.

#### **Threshold benefit**

On flexiFED 3, the Threshold benefit pays for limited day-to-day expenses once claims have accumulated to the Threshold level.

#### Day-to-day benefits paid by the Scheme

We pride ourselves on paying more from Risk so the members' day-to-day benefit lasts longer.

#### Screening benefit

Preventative screenings and assessments like lifestyle screenings, wellness screenings (includes finger prick glucose and cholesterol, blood pressure, waist circumference and body mass index (BMI) and physical screenings are covered from this benefit.

#### Savings

The funds in the member's Medical Savings Account (MSA) will be used first when he or she has day-to-day medical expenses.

## **CHRONIC DISEASE BENEFIT**

This benefit covers chronic conditions on the CDL. It's covered in full up to the Medicine Price List if members use medicine on the intermediate formulary and obtain it from one of our preferred providers: Clicks, Dis-Chem, Medirite (and their courier pharmacies) and Pharmacy Direct. Members can however use any pharmacy to obtain their chronic medication. Non-use of a preferred provider may result in a co-payment if the dispensing fee is in excess of 25%/ R27.50 for pharmacies or the agreed courier rate for courier pharmacies. Additional conditions are covered on flexiFED 3.



#### **IN-HOSPITAL BENEFIT**

Members have no overall annual limit for hospitalisation. flexiFED 3 covers all admissions at any private hospital except the following hospitals: Zuid-Afrikaans Hospital, Arwyp Medical Centre, Busamed Modderfontein Private Hospital, Hibiscus Hospital, Mooimed Private Hospital, St Helena Private Hospital, Capital Hospital, which will not be covered in full for 2023. Emergency treatment at these 7 hospitals, however, will be covered in full without a co-payment but elective procedures will attract a R7 800 co-payment.



Fedhealth gives you three different ways to structure your day-to-day benefits on our **flexiFED** options. Here's how:

# Use it as a **supercharged** hospital plan only

If you want to keep your contributions as low as possible while ensuring complete peace of mind should you be admitted to hospital, the flexiFED supercharged hospital plan is perfect for you.

# Why do we call it a **'supercharged'** hospital plan?

Because unlike other hospital plans that only pay for hospital related expenses, our flexiFED plans go further by covering you for a range of day-to-day benefits as well. These include unlimited cover for female contraceptives, unlimited cover for trauma treatment in a casualty ward (with a co-pay), unlimited cover for MRI/CT scans (with a co-pay), 7 days' supply of take-home medicine post-discharge, 30-day post hospital benefit, unlimited GP consults and dentistry. Certain plans offer even more built in day-to-day benefits for things like optometry, maternity, childhood benefits and mental health... all at no additional cost to the member.

# Your supercharged hospital plan includes the following benefits:

In-hospital benefit overview	>	More info   Benefit table		
Chronic benefit overview	>	More info   Benefit table		
Screening benefit overview	>	More info   Benefit table		
Cancer cover overview	>	More info   Benefit table		
Maternity and childhood benefit overview	>	More info   Benefit table		
Mental Health benefit overview	>	More info   Benefit table		







# flexiFED 3 Supercharge

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# **UNLIMITED** PRIVATE HOSPITAL COVER



# On flexiFED 3, members may use:

#### **PRIVATE HOSPITALS**

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## This benefit covers:











Hospital account Doctors and Specialists Other healthcare

e.g. anaesthetists
Fedhealth Network GPs
and Specialists covered
in full – non-network
GPs and Specialists
covered up to
Fedhealth Rate.

Other healthca providers e.g. X-rays Certain procedures at day wards, day clinics and doctor's rooms Fedhealth Day Surgery Network must be used to avoid co-pays. 270 hospital-based PMB conditions DSPs and referrals may apply to avoid co-pays.

Pre-authorisation must be obtained for all planned hospital admissions.

EMERGENCIES: members must obtain authorisation within 2 working days after hospital admission.

An emergency is unexpected, requiring immediate treatment to avoid lasting damage to organs, limbs or other body parts, or death.



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# In-hospital benefit

flexiFED 3 has an unlimited in-hospital benefit. Pre-authorisation must be obtained for all planned hospital admissions. For emergencies, authorisation must be obtained within two working days after going to hospital.

- The in-hospital benefit covers hospital costs and accounts from doctors, specialists e.g. the anaesthetist and the X-ray department.
- It also covers selected procedures in day wards, day clinics and doctor's rooms.
- flexiFED 3 covers all admissions at any private hospital except the following hospitals: Zuid-Afrikaans Hospital (City of Tshwane), Arwyp Medical Centre (Ekurhuleni), Busamed Modderfontein Private Hospital (City of Johannesburg), Hibiscus Hospital (Ugu), Mooimed Private Hospital (Dr Kenneth Kaunda), St Helena Private Hospital (Lejweleputswa), Capital Hospital (Durban), which will not be covered in full for 2023. Emergency treatment at these 7 hospitals, however, will be covered in full without a co-payment but elective procedures will attract a R7 800 co-payment.

#### Cover for hospital admissions

- The hospital account is covered from the in-hospital benefit.
- Specialists and GPs on the Fedhealth network are covered in full. Specialists and GPs not on the Fedhealth network are covered up to the Fedhealth Rate.
- Referral by a medical practitioner and pre-authorisation are required for physiotherapy, covered up to the Fedhealth Rate.

# Prescribed Minimum Benefits (PMBs) PMBs are a basic level of cover for a defined set of conditions.

By law, all medical schemes are required to cover the treatment of 270 hospital-based conditions and 27 chronic conditions, i.e. the Chronic Disease List (CDL), in full without co-payment or deductibles, as well as any emergency treatment and certain out-of-hospital treatment. This means that all schemes must provide PMB level of care at cost for these conditions. In order for members to get funding in full, schemes are allowed to require members to use Designated Service Providers (DSPs) and apply formularies and managed care protocols.

- Fedhealth uses network specialists, network GPs and network hospitals for the provision of PMBs.
- Members must use a Fedhealth Network Specialist and a nominated network GP in order for the cost to be refunded in full.
- Should you not use these DSPs for PMB treatment, the Scheme will reimburse treatment at the non-network rate.
- Co-payments are applicable to the voluntary use of non-DSPs. Referral must be obtained from a Fedhealth Network GP for consultations with Fedhealth Network Specialists. If referral is not obtained, there will be a co-payment on specialist claims paid from the Risk benefit. Co-payments are option dependent.

Please note: Qualification for reimbursement as a PMB is not based solely on the diagnosis (condition), but also on the treatment provided (level of care). So although a member's condition may be a PMB condition, the Scheme would only be obliged to fund it in full if the treatment provided was considered PMB level of care.

## Co-payments on certain procedures

For some treatments and procedures, members must pay an amount out of their own pocket. Co-payments apply to the hospital account and/or certain procedures, depending on the option.

## What qualifies as an emergency?

- An emergency is when the condition is unexpected and requires immediate treatment. This means that if there is no immediate treatment, the condition might result in lasting damage to organs, limbs or other body parts, or even in death.
- Members on network hospital options can get treatment for emergency medical conditions at any hospital, but once their condition has stabilised and they can be safely transferred to a network hospital, the co-payment will apply if they opt not to be transferred.





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Mental Health benefit overview	

# **CHRONIC** MEDICATION BENEFIT



This benefit covers:



27 Prescribed Minimum Benefit conditions

Paid from formulary. Preferred provider must be used.



**Chronic Disease List conditions** 

Covered in full if preferred provider and medicine on formulary are used.



Additional chronic conditions

Annual limit up to MPL.

# Medicine Price List (MPL)

MPL is a reference price list that is set at a level to ensure that a number of medicines will be available without any co-payment.



## Obtaining chronic medicine

Members must obtain chronic medicines from the preferred providers

More info | Benefit table

More info | Benefit table





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## Chronic medicine benefit

# Prescribed Minimum Benefit (PMB) conditions

All options have a benefit for the 27 chronic conditions on the PMB Chronic Disease List (CDL). The benefit covers medication for the list of CDL conditions paid from a formulary and must be obtained from a preferred provider.

## **Chronic Disease Benefit**

This option covers medicine for additional chronic conditions. The medicine for these conditions is paid from an annual limit and will be covered in full up to the Medicine Price List rate.

#### **Chronic Disease List**

Conditions on the CDL are covered in full, provided members use the Scheme's preferred providers as well as medicine on the formulary applicable to their option. If the medicine on the formulary is not used, the member will have to pay a 40% co-payment on the cost of the medicine.

# Medication for additional chronic conditions

This option covers medicine for additional chronic conditions. The medicine for these conditions is paid from an annual limit and will be covered in full up to the Medicine Price List rate.

#### The Medicine Price List (MPL)

Medication will be covered at the MPL rate up to the limits as specified on the chosen option. MPL is a reference price list that benchmarks each product against generically similar products. It does not restrict the member's choice, but limits the amount the Scheme will refund for each product. The MPL reference price is set at a level to ensure that a number of medicines will be available without any co-payment.

# Obtaining chronic medicine

- Can obtain chronic medicine from any preferred provider pharmacies namely Clicks, Dis-Chem and Medirite, and the following courier pharmacies: Clicks Direct Medicines, Dis-Chem Direct, Medirite Courier Pharmacy and Pharmacy Direct.
- These preferred provider pharmacies ensure price certainty for members when obtaining medication.
- Members may also use any other pharmacy including independent pharmacies, however if a dispensing fee in excess of 25%/ R27.50 is charged, the member will have to pay the difference.

More info | Benefit table

More info | Benefit table





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In-hospital benefit overview	
Chronic benefit overview	
Screening benefit overview	>
Cancer cover overview	
Maternity and childhood benefit overview	
Mental Health benefit overview	

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	S	CREENING	G BENEF	IT	$\times$	
	———Th	is benefit cove	rs screenings	for:		
Women's health	Men's health	Children's health	Cardiac health	Over 45's	Health risk assessments	
More info   Bene	fit table					
More info   Bene	fit table			How much	will I pay? >	



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# Screening benefit

Packed with screenings for every life stage, Fedhealth's screening benefit was created to stretch members' day-to-day benefit by paying more from Risk. The Scheme pays for screenings for women's, children's, cardiac, as well as general health (like an annual flu vaccine). This benefit covers the tests and assessments done to help members either prevent illness or address specific conditions they may already have. Consultations are subject to available scheme benefits.

Women; ages 21 to 65	1 every 3 years
Men; ages 45 to 69	1 every year
Birth to 12 years	Various
Girl beneficiaries aged 9 to 14 years old	2 doses per lifetime
All lives; aged 20 and older	1 every 5 years
All lives; aged 45 and older	1 every 2 years
All lives; ages 50 to 75	1 every year
All lives; aged 65 and older	1 per lifetime
All lives	1 every year
All lives	1 every year
All lives	1 every year
All lives	1 every year
	Men; ages 45 to 69  Birth to 12 years  Girl beneficiaries aged 9 to 14 years old  All lives; aged 20 and older  All lives; aged 45 and older  All lives; aged 65 and older  All lives  All lives  All lives  All lives



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Cancer cover overview  Maternity and childhood benefit overview	<b>&gt;</b>

# **ONCOLOGY** BENEFIT



Upon cancer diagnosis, members must register on the:

# Fedhealth Oncology Programme

NB: Members can upgrade to a higher option within 30 days of cancer diagnosis.

## This benefit covers:



Oncology treatment ICON is the oncology designated service provider on all options.



Chemotherapy and related treatment



Radiotherapy



Consultations and visits



Pathology



Radiology General Specialised.



PET scans



Surgery and hospitalisation Paid from in-hospital benefit.



Stoma therapy



Terminal care
Paid from terminal
care benefit up to
annual limit per family.



Post-active treatment



Alignd benefit for palliative care







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# Cancer cover

#### Fedhealth Oncology Programme

- Fedhealth members diagnosed with cancer must register on the Fedhealth Oncology Programme.
- All members can change to a higher option within 30 days of a life-changing diagnosis like cancer to ensure they receive the required oncology treatment.
- Proposed treatment plan must be submitted so the oncology team can approve the appropriate therapy.
- The oncology benefit can be accessed by obtaining pre-authorisation from the Fedhealth Oncology Programme team, a team of highly skilled healthcare professionals supported by oncologists and haematologists from the private, public and academic sectors.

Independent Clinical Oncology Network (ICON)
The Scheme has contracted with ICON, a network
of oncologists that includes 75% of all practicing
oncologists in South Africa. ICON is the Designated
Service Provider (DSP) for management of the
oncology benefit.

Chemotherapy and associated medicine Chemotherapy and medicine directly associated with the treatment of cancer will be paid from the oncology benefit, provided a valid authorisation has

# Radiotherapy

been obtained.

Radiotherapy will be paid from the oncology benefit, provided a valid authorisation has been obtained.

## Oncologist consultations and hospital visits

- Paid from the oncology benefit while the member has an active chemotherapy or radiotherapy authorisation. Prior to starting treatment, consults are paid from Savings.
- Hospital visits are pre-authorised at the same time as the authorisation for chemotherapy or radiation.
   Number of visits authorised and the period for which these visits are authorised will be detailed.

#### **Pathology**

Oncology-related pathology claims are paid from the oncology benefit while the member is receiving chemo or radiotherapy treatment, provided that the member has a valid authorisation. A list of appropriate pathology codes has been defined and these claims are automatically paid from the oncology benefit.

#### Radiology - general

Claims are paid from the oncology benefit while the member is receiving treatment (chemotherapy or radiotherapy), provided that the member has a valid authorisation. A list of appropriate radiology codes has been defined and these claims are automatically paid from the oncology benefit.

#### Radiology - specialised

Specialised radiology (e.g. CT scans, MRIs, angiography, radioisotopes) requires a separate pre-authorisation and is paid from Risk. These pre-authorisations must be obtained from the Hospital Authorisation Centre. A co-payment of R2 630 for non-PMB MRI/CT scans applies.

#### **PET scans**

PET scans are limited to two per family per annum restricted to staging of malignant tumours. PET scans are paid from the oncology benefit.

#### Surgery and hospitalisation

Claims for surgery and hospitalisation will be paid from the in-hospital benefit, provided that the member obtains a valid authorisation from the Hospital Authorisation Centre.

#### Stoma therapy

Stoma therapy will be paid from Risk. Pre-authorisation not required.

#### Alignd

Fedhealth has partnered with Alignd to offer members with serious illnesses, like advanced cancer, extra care. The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two follow-up social worker consultations per year are also covered.

## Terminal care and private nursing

- Accommodation in a hospice or terminal care facility will be covered from the Terminal Care Benefit up to R34 500 per family per year.
- Pre-authorisation must be obtained from the Hospital Authorisation Centre.
- Private nursing will be paid from the Alternatives to Hospitalisation benefit, where available.

#### Post-active treatment

- Post-active refers to the time when the member actually had last active treatment (e.g. hormone therapy, chemotherapy or radiotherapy).
- "For life" means that the member will remain on the oncology programme as long as the cancer is in remission.
- Whilst in remission, a list of consultation, radiology and pathology codes has been defined and claims are automatically paid for life from the oncology benefit.
   Should the condition regress, the active treatment benefit will be reinstated upon submission of a new treatment plan.



# flexiFED 3 Supercharg

Fedhealth gives you three different ways to structure you options. Here's how:

# Use it as a **supercharged** hospital plan only

If you want to keep your contributions as low as possible while ensuring comple flexiFED supercharged hospital plan is perfect for you.

# Why do we call it a 'supercharged' hospital plan?

Because unlike other hospital plans that only pay for hospital related expensions range of day-to-day benefits as well. These include unlimited cover for female of casualty ward (with a co-pay), unlimited cover for MRI/CT scans (with a co-pay 30-day post hospital benefit, unlimited GP consults and dentistry. Certain plans optometry, maternity, childhood benefits and mental health... all at no additional

# Your supercharged hospital plan includes the following bene

In-hospital benefit overview	>
Chronic benefit overview	>
Screening benefit overview	>
Cancer cover overview	>
Maternity and childhood benefit overview	>
Mental Health benefit overview	>

# MATERNITY & CHILDHOOD BENEFIT



This benefit covers:

## PREGNANCY AND BIRTH



2D antenatal scans

Ante- and postnatal consultations with a



Antenatal classes



**Amniocentesis** 



Fedhealth Baby Programme



midwife, network GP or gynaecologist

Private ward cover for delivery



Doula (birthing coach)



Midwife consultations in- and out-of-hospital

# CHILDHOOD



Paed-IQ telephonic advice line



Paediatric consultations without GP referral



Infant hearing screening



Childhood immunisations



Childhood illness specialised drug benefit



Trauma treatment in a casualty ward



Child rates for financially dependent children up to age 27

**APPLIANCES** 

Breast pumps and nebulisers covered from Savings (NAPPI code required).



Fedhealth gives you three different ways to structure your day-to-day benefits on our **flexiFED** options. Here's how:



# Use it as a **supercharged** hospital plan only

If you want to keep your contributions as low as possible while ensuring complete peace of mill flexiFED supercharged hospital plan is perfect for you.

# Why do we call it a 'supercharged' hospital plan?

Because unlike other hospital plans that only pay for hospital related expenses, our flexiFEI range of day-to-day benefits as well. These include unlimited cover for female contraceptives, casualty ward (with a co-pay), unlimited cover for MRI/CT scans (with a co-pay), 7 days' supp 30-day post hospital benefit, unlimited GP consults and dentistry. Certain plans offer even more optometry, maternity, childhood benefits and mental health... all at no additional cost to the me

# Your supercharged hospital plan includes the following benefits:

In-hospital benefit overview	>	More info
Chronic benefit overview	>	More info
Screening benefit overview	>	More info
Cancer cover overview	>	More info
Maternity and childhood benefit overview	>	More info
Mental Health benefit overview	>	More info

# Maternity and childhood benefit

Fedhealth provides rich maternity benefits across the flexi**FED** option range, that so parents-to-be can focus on the joy of their pregnancy journey.

Some of Fedhealth's maternity and childhood benefits members on flexiFED 3 can expect:

## **Maternity benefits**

- Two x 2D antenatal scans
- Twelve ante- and postnatal consultations with a midwife, network GP or gynaecologist
- Antenatal classes up to R1 160
- Amniocentesis
- Fedhealth Baby Programme a free programme for all expecting beneficiaries offering support, advice and a free Fedhealth baby bag filled with items for baby
- Private ward cover (when available) for delivery
- Doula benefit R3 000 per delivery for a doula (birthing coach) to assist mom during natural childbirth
- Postnatal midwifery benefit four consultations per delivery with a midwife in- and out-of-hospital

#### **Great childhood benefits**

- Paed-IQ free access to a 24/7 paediatric telephonic advice line
- Paediatric consultations without referral from a GP, up to 24 months of age

- Infant hearing screening benefit one test from birth up to the age of eight weeks with an audiologist up to the Fedhealth Rate
- Childhood immunisations immunisation from birth up to 12 years as per the state EPI
- HPV vaccine for girl beneficiaries aged 9 to 14 years old, 2 doses per lifetime
- Trauma treatment in a casualty ward we cover emergency treatment, like stitches, in a casualty ward, whether the member is admitted to hospital or not. Authorisation must be obtained and a copayment of R750 applies to non-PMBs
- Childhood illness specialised drug benefit up to 18 years old
- Child rates up to the age of 27 financially dependent children up to 27 are covered under child rates, provided they don't earn more than the maximum social pension
- Only pay for three children we cover fourth and subsequent children for free

## Appliances

We pay for breast pumps and nebulisers from the member's Savings provided they have a NAPPI code. This will accumulate to Threshold up to the appliances, external accessories and orthotics limit.



Fedhealth gives you three different ways to structure your day-to-day benefits on our flexiFED options. Here's how:

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If you want to keep your contributions as low as possible while ensuring comple flexiFED supercharged hospital plan is perfect for you.

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# Your supercharged hospital plan includes the following bene

In-hospital benefit overview	>
Chronic benefit overview	>
Screening benefit overview	>
Cancer cover overview	>
Maternity and childhood benefit overview	>
Mental Health benefit overview	>

# **MENTAL HEALTH** COVER



# This benefit covers:



Mental Health **Resource Hub** 



Chronic medication

R3 200 limit p/f for selected non-PMB conditions



**Ambulatory care** plans

Manages diagnoses out-of-hospital. Paid from Scheme limits if Fedhealth Network providers are used. then from Risk.

PMB conditions:

Up to 21 days in-hospital OR up to 15 psychotherapy sessions out-of-hospital.



In-hospital cover

PMB conditions: Up to 21 days in-hospital OR up to 15 out-of-hospital psychotherapy sessions.

NB: Hospital admissions for mental health



✓ Doctor must obtain authorisation first ✓ Fedhealth Network GPs/Specialists covered in full

More info | Benefit table

More info | Benefit table









Fedhealth gives you three different ways to options. Here's how:

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Your supercharged hospital plan includes the f

In-hospital benefit overview

Chronic benefit overview

Screening benefit overview

Cancer cover overview

Maternity and childhood benefit overview

Mental Health benefit overview

# Mental health benefit

Fedhealth supports members with mental health conditions by making the following benefits available to members:

#### Mental Health Resource Hub

The Mental Health Resource Hub provides credible mental health information and support channels. It's available via the Fedhealth Family Room or members can visit www.medscheme. com/mental-wellness-resource-hub/

#### **Chronic Benefit**

Chronic medicine for mental health conditions is covered according to PMBs as well as a R3 200 limit per family for funding of chronic medicine for selected non-PMB diagnoses such as depression, anxiety and post-traumatic stress disorder.

#### **Ambulatory Care Plans**

- A care plan is a list of the type and number of services that's likely to be needed for management of a diagnosis in an outof-hospital setting.
- Fedhealth covers these costs from the member's available Scheme limits, subject to the use of the Fedhealth Network Providers. Once the member's Scheme limits are used up, further services, as listed in their care plan, will continue to be paid from Risk. To ensure payment from the correct benefit, the member must make sure that every claim sent has an ICD-10 code reflected on it.
- The PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. These out-of-hospital psychotherapy sessions are made available as part of the member's care plan on request from their treating healthcare provider.

## **In-hospital Benefits**

As above, the PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. Admission into a facility for a mental health diagnosis requires authorisation.

#### Factors to consider before an admission:

Is the member's doctor on the Fedhealth Network?

All Scheme options have a GP and specialist network applicable.

Should the member choose not to use network providers, the Scheme will only refund treatment up to the Fedhealth Rate for non-network GPs and specialists. The member will have a shortfall should the healthcare professional charge more.

#### Panda Mental Health Support App

Panda makes mental health benefits and support available through the Fedhealth Member App.

- Fedhealth members have **FREE** access to all aspects of the Panda Bamboo Forest; videos and exercises; training; reading materials; and live virtual group sessions.
- Individual virtual consultations with registered counselors are subject to standard scheme benefits.





## In-hospital benefit

This benefit covers all treatments and procedures that have to be done in a hospital and that are covered by the flexiFED options. All limits are per family per year unless otherwise stated.

and the second	flexi <b>FED 3</b>
Overall annual limit (OAL)	Unlimited at negotiated tariff.
	flexiFED 3 covers all admissions at any private hospital except the following hospitals: Zuid-Afrikaans Hospital (City of Tshwane), Arwyp Medical Centre (Ekurhuleni), Busamed Modderfontein Private Hospital (City of Johannesburg), Hibiscus Hospital (Ugu), Mooimed Private Hospital (Dr Kenneth Kaunda), St Helena Private Hospital (Lejweleputswa), Capital Hospital (Durban), which will not be covered in full for 2023. Emergency treatment at these 7 hospitals, however, will be covered in full without a co-payment but elective procedures will attract a R7 800 co-payment.
Healthcare Professional Tariff in hospital (HPT)	
Fedhealth Network GPs and Specialists	Covered unlimited. Paid in full.
Non-network GPs	Paid up to Fedhealth Rate
Non-network Specialists	Paid up to Fedhealth Rate
Other Healthcare Professionals	Paid up to Fedhealth Rate
Prescribed Minimum Benefits (PMB): Treatment for	To have the treatment for PMB conditions covered in
PMB conditions can be funded in two ways:	full, you will have to use Fedhealth Network GPs, Specialists, Hospitals and DSPs where applicable.
	Should you choose not to make use of network providers, the Scheme will only refund treatment up to the Fedhealth Rate and you will have a co-payment should the healthcare professional charge more
Hospitalisation costs: accommodation in a general ward, high care ward and intensive care unit, theatre fees, medicine, material and hospital apparatus	Unlimited at negotiated tariff. Private ward cover (when available) for maternity admissions
Additional medical services (dietetics, occupational therapy and speech therapy)	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Alternatives to hospitalisation	
Nursing services, private nurse practitioners & nursing agencies	Unlimited at negotiated tariff
Sub-acute facilities, physical rehabilitation facilities	Unlimited at cost up to PMB level of care
Appliances, external accessories and orthotics	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Blood, blood equivalents and blood products	Unlimited
Immune deficiency related to HIV infection	Unlimited (see HPT)
Maternity - Healthcare Professional Tariff in-hospital (H	PT)
Fedhealth Network GPs and Specialists (e.g. Gynaecologists & Paediatricians)	Covered unlimited. Paid in full.
Gyndecologists & Faedlathclans)	
Non-network GPs	Paid up to Fedhealth Rate
	Paid up to Fedhealth Rate Paid up to Fedhealth Rate

	flexiFED 3
Dentistry	
Maxillo-facial surgery	Unlimited, subject to approval (see HPT)
Surgical extraction of impacted wisdom teeth	You pay a co-payment of R5 100 on the hospital bill
In-hospital dentistry benefit for children under 7	We cover the hospital and anaesthetist costs from the in-hospital benefit. The dentist account will be paid from Fedhealth Savings or self-funded
<b>Oncology</b> : oncologist consultations, visits, treatment and materials for chemotherapy and radiotherapy, approved medication, radiology and pathology	R311 900 at Designated Service Provider* and paid at Essential protocol. 25% co-payment applies where a DSP is not used.
Organ transplant including immunosuppression medication	R311 900 (See HPT)
Corneal graft	No benefit
Pathology, radiology (general)	Unlimited at Fedhealth Rate
Physiotherapy	Subject to referral by a medical practitioner, pre-authorisation and treatment protocols
Psychiatric services: accommodation in a general ward, procedures, ECT, materials and hospital equipment, consultations and visits, medicines and injection material	R28 000 (see HPT)
Renal dialysis (chronic): consultations, visits, all services, materials and medicines associated with the cost of renal	R311 900 up to the Fedhealth Rate at Designated Service Provider (DSP).
dialysis	A 40% co-payment applies where a DSP is not used
<b>Childhood illness specialised drug benefit</b> (up to the age of 18)	Childhood illness specialised drug benefit for children up to the age of 18
Specialised radiology	Unlimited at Fedhealth Rate. First R2 630 for non-PMB MRI/ CT scans for the member's account
Spinal surgery	No benefit unless Conservative Back & Neck Rehabilitation Programme has been completed. Member pays a co-payment of R8 920 on the hospital bill
Terminal care benefit	R34 500

\*Designated Service Provider is ICON (Independent Clinical Oncology Network)





#### Co-payments

Co-payments may apply on certain in-hospital procedures, which will be for the member's account.

	flexiFED 3
Co-payments per event applicable on the hospital/facility	bill only
Adenoidectomy, bunion procedures, diagnostic cystoscopy, gastritis/ dyspepsia/ heartburn, nasal procedures, skin biopsy/ excision	No co-payment
All open hernia surgery	R5 100
Arthroscopic procedures - knee, shoulder, ankle	R9 450
Arthroscopic procedures: wrist	R9 450
Arthroscopic procedures: hip	R9 450
Back & neck procedures	R5 000
Colonoscopy, upper GI endoscopy	R5 100
Dental admissions	No co-payment
Hysterectomy (unless for cancer)	R4 460
Inguinal hernia sugery	R5 100
Joint replacements	
Single hip and knee replacements with CP*	No co-payment
Single hip and knee replacements- voluntary non-use of CP*	R31 400
Other joint replacements and involuntary non-use of CP* for single hip and knee replacements	R7 540
Laparoscopic hernia repairs (bilateral inguinal, repeated inguinal hernias & Nissen/ Toupet hernia repairs only), laparoscopic procedures	R7 540
Laparoscopic varicocelectomy	R7 540
Rhizotomies and facet pain blocks (limited to 1 of either procedure per beneficiary per year)	No benefit
Spinal surgery**	R8 920
Surgical extraction of impacted wisdom teeth	R5 100
Varicose vein procedures	R5 100
Tonsillectomy	
Under the age of 12	No co-payment
12 and over	No co-payment

 $<sup>^*</sup> Contracted \ Provider: \ Must \ use \ ICPS \ Hip \ and \ Knee \ network, \ Joint Care \ or \ Major \ Joints \ for \ Life \ for \ single \ non-PMB \ hip \ and \ knee \ joint \ replacements$ 

#### Prosthesis benefit

Under this benefit, we cover internal prosthesis like pacemakers and spinal plates.

	flexiFED 3
External	R12 900 at cost
Internal	
Aorta Stent Grafts	R65 500
Bone lengthening devices, carotid stents, embolic protection devices, other approved spinal implantable devices and intervertebral discs, peripheral arterial stent grafts, spinal plates and screws	See combined benefit limit for all unlisted internal prosthesis*
Cardiac pacemakers, cardiac stents, cardiac valves	Unlimited at cost at PMB level of care
Detachable platinum coils	R56 700
Elbow, hip, knee and shoulder replacement	See combined benefit limit for all unlisted internal prosthesis*
Total ankle replacement	No benefit
Intraocular lenses (per lens)	R3 500
* Combined benefit limit for all unlisted internal prosthesis	R27 900

## Chronic Disease benefit

Cover for conditions that require long-term medication or can be life-threatening.

	flexi <b>FED 3</b>
Limit	Unlimited cover for conditions on the CDL plus Allergic Rhinitis (children ages 6-18), Eczema (children ages 6-18), Attention Deficit Hyperactivity Disorder (children ages 6-18), Acne (up to the age of 21). Depression, Generalised Anxiety Disorder, Post-Traumatic Stress Disorder subject to a limit of R3 200 per family
Formulary	Intermediate formulary
Preferred Provider	Clicks, Dis-Chem, Medirite and the following courier pharmacies: Clicks Direct Medicines, Dis-Chem Direct, Medirite Courier Pharmacy and Pharmacy Direct

## Chronic conditions on the Chronic Disease List (CDL) covered on all options

Addison's Disease, Asthma, Bipolar Mood Disorder, Bronchiectasis, Cardiac Failure, Cardiomyopathy, COPD/ Emphysema/ Chronic Bronchitis, Chronic Renal Disease, Coronary Artery Disease, Crohn's Disease, Diabetes Insipidus, Diabetes Mellitus Type-1, Diabetes Mellitus Type-2, Dysrhythmias, Epilepsy, Glaucoma, Haemophilia, HIV, Hyperlipidaemia, Hypertension, Hypothyroidism, Multiple Sclerosis, Parkinson's Disease, Rheumatoid Arthritis, Schizophrenia, Systemic Lupus Erythematosus, Ulcerative Colitis

#### Additional chronic conditions covered on flexiFED 3

Acne (up to the age of 21)
Allergic rhinitis (from 6 to the age of 18)
Attention Deficit Hyperactivity
Disorder (from 6 to the age of 18)
Depression
Eczema (from 6 to the age of 18)
Generalised Anxiety Disorder
Post-Traumatic Stress Disorder



Non-use of Contracted Provider (CP) will result in co-payment.

\*\* No benefit unless Conservative Back and Neck Rehabilitation Programme has been completed

# Day clinic/ doctor's room procedures covered from the in-hospital benefit

The following procedures will be paid from the in-hospital benefit if done in a day clinic, day ward or an outpatient section of a hospital. Overnight admissions will not be covered except for Prescribed Minimum Benefits.

These procedures must be pre-authorised. If the procedure is performed without pre-authorisation, the full amount will be paid from day-to-day benefits or self-funded by the member and will not accumulate towards the Threshold level. If authorisation is requested after the procedure has taken place, a R1 000 penalty will apply which will be paid from day-to-day benefits or self-funded by the member, without accumulating to the Threshold level.

#### Gynaecology

Bartholin cyst drainage/excision/ marsupialisation

Biopsy - vulva, vagina, cervix, perineum Cauterisation of warts - all methods

Colposcopy

Diagnostic hysteroscopy

Endometrial and cervical procedures (includes dilatation and curettage endometrial ablation,

cervical cerclage, LLETZ) Fine needle aspiration - cytology

Foreign body removal - vagina

Laparoscopic gynaecological procedures

Ovarian cyst(s) drainage

Sterilisation

#### Urology

#### **Adults**

Bilateral total orchidectomy for prostate cancer Bladder biopsy (cancer and other conditions)

Bouginage for urethral stricture Circumcision

Cystotomy with insertion of ureteric catheter

Cystourethroscopy & urethrotomy

Cystourethroscopy therapeutic

DJ stent removal post pyeloplasty Foreign body removal

Hydrocelectomy for vaginal hydrocele

Laparoscopy for ureteroneocystostomy &

cystoscopy and ureteral stent placement Open cystolithotomy for bladder stone

Penile biopsy

Penile lesions removal - all methods

Scope and pyelogram

Second stage urethroplasty post stage 1

Testicular biopsy for infertility

Urethrocystoscopy for bladder outlet

obstruction

Urethrolithotomy - lower 1/3 ureter

Varicocelectomy for varicocele

Vasectomy

Circumcision - all indications

Glandulo-cavernous shunt for priapism

Hydrocelectomy for congenital hydrocele

Meatotomy for meatal stenosis

Orchidopexy for undescended testis Urethrocystoscopy for urinary incontinence

#### Orthopaedics

Amputation

Arthrocentesis

Arthrodesis of hand/elbow/foot/wrist

Arthroscopy

Arthrotomy - all joints & biopsy & synovectomy

Aspiration/intra-articular injection of joints

Biopsy - bone

Bunionectomy

Capsulectomy/Capsulotomy

Carpal tunnel release

Cartilage grafts

Closed fracture procedures

Contracture release

Dislocation

Excision/Resection bone

Foreign body removal - muscle tendon sheath

Ganglionectomy

Grafts - bone/tendon

Injection of tendon/ligament trigger points/ganglion cyst

Injection therapeutic carpal tunnel

Implant/wire/pin insertion or removal

Ligament repair/reconstruction

Manipulation

Minor joint arthroplasty

(intercarpal, carpometacarpal and

metacarpophalangeal, interphalangeal

joint arthroplasty)

Muscle transfer/release Open treatment fracture

Orthopaedic casts/spica procedures

Tenotomy - all areas

#### General Surgery

Anal procedures, including dilatations, biopsies, fissure repairs, haemorrhoidectomies Biopsy - lymph node, muscle, skin, soft tissue

Colonoscopy

Drainage of abscesses/ haematomas/cvsts

Dressings under anaesthesia

Excision lipoma/cysts/tumours Excision of sweat glands (axilla

inguinal) and simple repair

Excision skin/subcutaneous tissue

Fistula related procedures

Foreign body removal

Frenumectomy/frenulectomy/frenectomy Gastroscopy/ oesophagogastroduodenoscopy,

Hernia repair

Implant removal/reinsertion

Nail/nail bed related procedures

Proctoscopy and removal of polyps

Sigmoidoscopy

Small bowel endoscopy

Wound debridement (skin/subcutaneous tissue)

## **ENT Surgery**

Adenoidectomy

Antrostomy

Biopsies, including DPP (Diagnostic

Proof Puncture)

ENT Endoscopy (nasal endoscopy,

laryngoscopy, diagnostic and

interventional)

Foreign body removal - auditory canal

Middle ear procedures including

stapes surgery

Mastoidectomy

Tympanic membrane related procedures (includes myringotomy with/without grommets,

tympanoplasty, tympanolysis)

Nasal surgery/procedures (includes nasal bleeds (control), reduction of nose fracture,

rhinoplasty, septoplasty, turbinectomy, nasal turbinate repair)

Oral cavity related procedures, including biopsies

Salivary gland related procedures

Sinus related surgery Tonsillectomy

# Ophthalmology

Anterior and/or posterior chamber related procedures e.g. vitrectomy

Biopsy - all eye structures Blepheroplasty

Canthotomy

Cataract surgery

Choroid related procedures

Ciliary body procedures Conjunctival procedures e.g. pterygium surgery

Cornea related procedures

Enucleation/Implant insertion/removal

Fine needle aspiration - all eye structures

Foreign body removal

Intra ocular injection e.g. Avastin, including Glaucoma

Iris related procedures e.g. iridectomy

Orbitotomy Probing & repair of tear ducts

Ptosis

Retinal surgery

Sclera related procedures

Strabismus repair

Treatment of progressive retinopathy Trichiasis correction (non forceps)

## Neurosurgery

Biopsy of spinal cord/nerve

Injection of diagnostic/therapeutic agents with/without catheter/needle insertion into intrathecal space with/without imaging

guidance Injection of neurolytic agents - all agents, all

Intraneural Injection of anaesthetic agents with/

without continous infusion Electroconvulsive therapy

#### Dental

Dental procedures

#### Maxillofacial Surgery Fixation device application

Plastic and Reconstructive Surgery

Repair wound with layers (scalp/axillae/ trunk/limbs)

Repair wound lesions (scalp/hands/neck/ feet/face)

Excision of benign lesions (scalp/neck/hands/ feet/trunk/limbs)

Excision of malignant lesions and margins (face, lips, nose, ears, eyelids) + flap

Flaps - delay/sectioning Malignant lesions - destruction and removal via

non-incision intervention z-plasty

#### Procedures performed in a doctor's room or suitably equipped procedure room

In addition, the following procedures will be paid from the in-hospital benefit if performed in a doctor's room or

suitably equipped procedure room, at up to 100% of the Fedhealth Rate. Pre-authorisation must be obtained and should no preauthorisation take place, reimbursement will

be restricted to the member's available day-to-day benefit or self-funded by the member. This will not accumulate to the

Gastroscopy (no general anaesthetic will be paid for)

Colonoscopy (no general anaesthetic will be paid for)

Flexible sigmoidoscopy

Threshold Level:

Indirect laryngoscopy

Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins

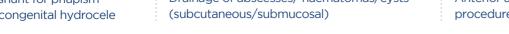
is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy

Excision of nailbed Drainage of abscess or cyst

Injection of varicose veins Excision of superficial benign tumours

Superficial foreign body removal Nasal plugging for epistaxis

Cauterisation of warts Bartholin cyst excision



Breast biopsy/removal lesion (s)

# flexiFED 3 Supercharged Savings Plan

You can enhance your cover even further with an annual pool of funds for day-to-day expenses to cover you for additional benefits that are not already covered on your plan.

When your day-to-day limit is depleted, the Scheme will continue to pay for unlimited GP consults, dental benefits, unlimited MRI/CT scans, trauma treatment in a casualty ward, 7 days' supply of take-home medicine post-discharge, 30-day post hospital benefit (for things like physio, blood tests and general radiology) and female contraceptives.

Day-to-day benefits	>
Threshold benefit	>
Supercharged Hospital Plan	>

More info | Benefit table

More info | Benefit table

Benefit table











# flexiFED 3 Supercharge

You can enhance your cover even further with an annual cover you for additional benefits that are not already cov

When your day-to-day limit is depleted, the Scheme will conbenefits, unlimited MRI/CT scans, trauma treatment in a casua post-discharge, 30-day post hospital benefit (for things like premale contraceptives.





# **DAY-TO-DAY** BENEFIT



## This benefit covers:



Unlimited network GP visits



Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)



Take-home medicine



Specialised radiology



Trauma treatment at a casualty ward



In-hospital dentistry for children up to the age of 7



Fedhealth Savings powered by MediVault



Maternity benefit



Fedhealth Baby Programme



Doula benefit



Postnatal midwifery benefit



Early childhood benefits



Paed-IQ



Optometry benefit



**Dentistry benefits** 



Female contraception



# flexiFED 3

You can enhance your cov cover you for additional be

When your day-to-day limit benefits, unlimited MRI/CT so post-discharge, 30-day post female contraceptives.

Day-to-day benefits

Threshold benefit

Supercharged Hospita

# Day-to-day benefits

#### **Unlimited network GP visits**

Unlimited consultations at a nominated Fedhealth Network GP once Threshold has been reached. Each beneficiary can nominate up to two network GPs. Limited to two mental health consultations p.b.p.a. Up to two GP consultations per beneficiary allowed per year at any GP.

# Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)

We pay for follow-up treatment that may be required after a hospital event for up to 30 days after the date of discharge. This treatment includes physiotherapy, x-rays and pathology, but does not cover follow-up consultations with specialists or GPs.

#### Take-home medicine

We pay for seven days of take-home medicine when the member is discharged from hospital. The medicine can either be dispensed by the hospital and reflect on the original hospital account or be dispensed by a pharmacy on the same day as the member is discharged from hospital.

#### Specialised radiology

MRI/ CT scans are covered whether they're performed in- or out-of-hospital.

Unlimited at Fedhealth Rate. First R2 630 for each non-PMB MRI/ CT scan for member's own account.

## Trauma treatment at a casualty ward

Emergency treatment, like stitches, at a casualty ward whether the member is admitted to hospital or not (unlimited up to the Fedhealth Rate). Authorisation must be obtained in 48 hours. Co-payment of R750 per visit for non-PMBs.

In-hospital dentistry for children up to the age of 7
The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.

#### Fedhealth Savings

On flexiFED options, members have access to Fedhealth Savings to pay for day-to-day medical expenses. The amount of Fedhealth Savings available depends on the member's chosen flexiFED 1, 2, 3 or 4 option, as well as their family composition. The member can either choose to use their Fedhealth Savings as part of a supercharged savings plan where they pay it back in equal portions from January each year, or as part of a supercharged flexible savings plan where they only use a portion of it and just pay for that portion – interest free over 12 months.

#### Maternity benefit

This benefit covers two x 2D scans, antenatal classes up to R1 160, 12 ante- and/ or postnatal consultations with a midwife, network GP or gynaecologist, amniocentesis.

#### Fedhealth Baby Programme

We offer a free maternity programme for pregnant members and beneficiaries offering support, advice and a handy baby bag.

#### Doula benefit

We pay up to R3 000 per delivery for a Doula (a labour coach during natural childbirth).

## Postnatal midwifery benefit

We pay for four consultations per pregnancy with a midwife. This benefit applies to consultations both inand out-of-hospital.

#### Early childhood benefits

#### 1. Paediatric consultations

One consultation per beneficiary with a network paediatrician up to 24 months of age. No GP referral required.

## 2. Infant hearing screening benefit

We pay for a screening test including the consultation from birth up to the age of 8 weeks with an audiologist. This benefit is covered up to the Fedhealth Rate

#### 3. Childhood illness specialised drug benefit

We pay for certain specialised drugs for children up to 18 years old.

#### Paed-IQ advice line

Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues.

Call 0860 444 128 to access this great service.

#### Optometry benefit

Limited to R1 930 per beneficiary every 24 months. Benefit paid from Risk and not from the member's Fedhealth Savings.

#### **Dentistry benefits**

Paid from Fedhealth Savings or self-funded. Once Threshold has been reached, the following will be paid from the Threshold benefit: two annual consultations per beneficiary incl. x-rays, scaling and polishing, fillings, extractions and root canal. Subject to contracted dentists and limited to a list of approved procedures, dental tariff codes and protocols.

#### Female contraception

Female contraception like oral, patches, contraceptive rings, certain injectables, and IUDs that include Mirena® is paid from Risk. Must be prescribed by a GP or gynaecologist; not applicable to pills prescribed for acne.



# flexiFED 3 Supercharged Savings Plan

You can enhance your cover even further with an annual pool of funds for day-to-day expenses to cover you for additional benefits that are not already covered on your plan.

When your day-to-day limit is depleted, the Scheme will continue to pay for unlimited GP consults, dental benefits, unlimited MRI/CT scans, trauma treatment in a casualty ward, 7 days' supply of take-home medicine post-discharge, 30-day post hospital benefit (for things like physio, blood tests and general radiology) and female contraceptives.

Day-to-day benefits	>
Threshold benefit	>
Supercharged Hospital Plan	>

# Threshold benefit

To access the Threshold benefit, members need to submit all day-to-day claims to accumulate to the Threshold level, which accumulate to the Threshold level at cost. Thereafter, certain claims will be paid from the Threshold benefit. These include basic dentistry and unlimited nominated network GP visits.











# flexiFED 3 Supercharged FLEXIBLE Savings Plan

You can choose this route if you want **mostly a hospital plan**, but like the idea of having flexible savings in case it's needed.

By using your day-to-day benefits only when needed, you will only pay for the portion you use - interest free over 12 months. Different from other schemes, you get to choose how much savings you want.

Think of this as a day-to-day back-up plan. The funds are there for you in case you need them, but you only pay for the funds that you request Fedhealth to add to your cover.

Day-to-day benefits	>
Threshold benefit	>
Supercharged Hospital Plan	>

More info | Benefit table

More info | Benefit table

Benefit table





# flexiFED 3 Supercharg

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Think of this as a day-to-day back-up plan. The funds are t funds that you request Fedhealth to add to your cover.





# DAY-TO-DAY BENEFIT



## This benefit covers:



Unlimited network GP visits



Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)



Take-home medicine



Specialised radiology



Trauma treatment at a casualty ward



In-hospital dentistry for children up to the age of 7



Fedhealth Savings powered by MediVault



Maternity benefit



Fedhealth Baby Programme



Doula benefit



Postnatal midwifery benefit



Early childhood benefits



Paed-IQ



Optometry benefit



**Dentistry benefits** 





# flexiFED 3

You can choose this route savings in case it's needed.

By using your day-to-day b months. Different from other

Think of this as a day-to-day funds that you request Fedh

Day-to-day benefits

Threshold benefit

Supercharged Hospita



# Day-to-day benefits

#### **Unlimited network GP visits**

Unlimited consultations at a nominated Fedhealth Network GP once Threshold has been reached. Each beneficiary can nominate up to two network GPs. Limited to two mental health consultations p.b.p.a. Up to two GP consultations per beneficiary allowed per year at any GP.

# Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)

We pay for follow-up treatment that may be required after a hospital event for up to 30 days after the date of discharge. This treatment includes physiotherapy, x-rays and pathology, but does not cover follow-up consultations with specialists or GPs.

#### Take-home medicine

We pay for seven days of take-home medicine when the member is discharged from hospital. The medicine can either be dispensed by the hospital and reflect on the original hospital account or be dispensed by a pharmacy on the same day as the member is discharged from hospital.

#### Specialised radiology

MRI/ CT scans are covered whether they're performed in- or out-of-hospital.

Unlimited at Fedhealth Rate. First R2 630 for each non-PMB MRI/ CT scan for member's own account.

## Trauma treatment at a casualty ward

Emergency treatment, like stitches, at a casualty ward whether the member is admitted to hospital or not (unlimited up to the Fedhealth Rate). Authorisation must be obtained in 48 hours. Co-payment of R750 per visit for non-PMBs.

In-hospital dentistry for children up to the age of 7
The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.

#### Fedhealth Savings

On flexiFED options, members have access to Fedhealth Savings to pay for day-to-day medical expenses. The amount of Fedhealth Savings available depends on the member's chosen flexiFED 1, 2, 3 or 4 option, as well as their family composition. The member can either choose to use their Fedhealth Savings as part of a supercharged savings plan where they pay it back in equal portions from January each year, or as part of a supercharged flexible savings plan where they only use a portion of it and just pay for that portion – interest free over 12 months.

#### Maternity benefit

This benefit covers two x 2D scans, antenatal classes up to R1 160, 12 ante- and/ or postnatal consultations with a midwife, network GP or gynaecologist, amniocentesis.

#### Fedhealth Baby Programme

We offer a free maternity programme for pregnant members and beneficiaries offering support, advice and a handy baby bag.

#### Doula benefit

We pay up to R3 000 per delivery for a Doula (a labour coach during natural childbirth).

## Postnatal midwifery benefit

We pay for four consultations per pregnancy with a midwife. This benefit applies to consultations both inand out-of-hospital.

#### Early childhood benefits

#### 1. Paediatric consultations

One consultation per beneficiary with a network paediatrician up to 24 months of age. No GP referral required.

## 2. Infant hearing screening benefit

We pay for a screening test including the consultation from birth up to the age of 8 weeks with an audiologist. This benefit is covered up to the Fedhealth Rate

# 3. Childhood illness specialised drug benefit

We pay for certain specialised drugs for children up to 18 years old.

#### Paed-IQ advice line

Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues.

Call 0860 444 128 to access this great service.

#### Optometry benefit

Limited to R1 930 per beneficiary every 24 months. Benefit paid from Risk and not from the member's Fedhealth Savings.

#### **Dentistry benefits**

Paid from Fedhealth Savings or self-funded. Once Threshold has been reached, the following will be paid from the Threshold benefit: two annual consultations per beneficiary incl. x-rays, scaling and polishing, fillings, extractions and root canal. Subject to contracted dentists and limited to a list of approved procedures, dental tariff codes and protocols.

#### Female contraception

Female contraception like oral, patches, contraceptive rings, certain injectables, and IUDs that include Mirena® is paid from Risk. Must be prescribed by a GP or gynaecologist; not applicable to pills prescribed for acne.



# flexiFED 3 Supercharged FLEXIBLE Savings Plan

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Day-to-day benefits	>
Threshold benefit	>
Supercharged Hospital Plan	>

# Threshold benefit

To access the Threshold benefit, members need to submit all day-to-day claims to accumulate to the Threshold level, which accumulate to the Threshold level at cost. Thereafter, certain claims will be paid from the Threshold benefit. These include basic dentistry and unlimited nominated network GP visits.









# flexiFED 3 Day-to-Day benefits



Under the day-to-day benefit, we cover services like physiotherapy and dentistry.

	flexiFED 3
Tariff	Paid up to Fedhealth Rate
Co-payments in Threshold	N/A
Appliances, external accessories and orthotics: Hearing aids, wheelchairs, etc.	In & out-of-hospital: Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Alternative healthcare: Acupuncture, homeopathy, naturopathy, osteopathy and phytotherapy (including prescribed medication)	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Additional medical services: Audiology, dietetics, genetic counselling, hearing aid acoustics, occupational therapy, orthoptics, podiatry, private nursing*, psychologists, social workers, speech therapy	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
<b>Dentistry (Advanced):</b> inlays, crowns, bridges, mounted study models, metal base partial dentures, oral surgery, orthodontic treatment, periodontists, prosthodontists and dental technicians	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Osseo-integrated implants, orthognathic surgery	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Dentistry (Basic)	Paid from Fedhealth Savings or self-funded. Once your Threshold level has been reached, the following benefits will be paid from the Threshold benefit. 2 annual consultations per beneficiary incl. x-rays and scaling and polishing. (On flexiFED 2 and 3, fillings, extractions and root canal will also be covered). Subject to contracted dentists and limited to a list of approved procedures, dental tariff codes and protocols.
General Practitioners	
Fedhealth Network GPs	Paid from Fedhealth Savings then unlimited at nominated network GP once Threshold has been reached. Each beneficiary can nominate up to 2 network GPs. Limited to two mental health consultations per beneficiary per year  Up to 2 GP consultations per beneficiary allowed per year
Non-network GPs	(referred to as out-of-area) at any GP Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level

 $<sup>^*</sup>$ Private nursing that falls outside the Alternatives to Hospitalisation Benefit.

	flexi <b>FED 3</b>
Maternity benefit	CLICK HERE to see maternity benefit. Thereafter, paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Optometry	CLICK HERE to see optometry benefit.  Thereafter, paid from Fedhealth Savings or self-funded.  Accumulates at cost to Threshold level
Over-the-counter medication	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Pathology	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Physical therapy: Chiropractics, biokinetics & physiotherapy	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Prescribed medication	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Radiology general	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Specialists excluding psychiatrists (network GP refeto be paid from Risk benefits	erral required for consultations (including PMB conditions)
Fedhealth Network Specialists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Non-network Specialists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Specialists: Psychiatrists (network GP referral requi from Risk benefits	ired for consultations (including PMB conditions) to be paid
Fedhealth Network Psychiatrists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level
Non-network Psychiatrists	Paid from Fedhealth Savings or self-funded. Accumulates at cost to Threshold level



We give our members **more value and support** when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) > Alignd > Corporate wellness days > Diabetes Care > Emergency transport/response > Fedhealth Conservative Back and Neck Rehabilitation Programme > GoSmokeFree Smoking Cessation Programme > Health Risk Assessments > Hospital at Home > MediTaxi > 24-hour Nurse Line > Paed-IQ > Sisters-on-Site > SOS Call Me > Weight Management Programme >





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# Programmes and wellness initiatives

We give our members **more value and support** when they need it through additional programmes, benefits and initiatives.













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# Alignd

Fedhealth has partnered with Alignd to offer members with serious illnesses, like advanced cancer, extra care. The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two follow-up social worker consultations per year are also covered so the member is supported throughout their treatment journey.

More intensive support is available where the illness has progressed further. Members can call Fedhealth on **0860 002 153** and asked to be referred to Alignd, or email **referrals@alignd.co.za** 











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# Corporate wellness days

Corporate wellness days provide the opportunity to create awareness, education, prevention, screening and targeted interventions that support positive lifestyle changes. These days are well-received, as it is convenient for Fedhealth members to have these services at their place of work. In addition to the clinical value that can be derived from wellness days, they provide Fedhealth with the opportunity to market the Scheme to clients and potential clients.









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# Diabetes Care

We provide members with diabetes access to a comprehensive programme that is tailored to their needs and other chronic conditions they might have. This includes continued access to a treating doctor, authorised chronic medicine, blood and laboratory tests, a Health Coach, online tools and information to empower the member. Members can call **0860 002 153** or email diabeticcare@fedhealth.co.za









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# Emergency transport/response

Through our partner Europ Assistance, we provide all members with emergency transport in an emergency situation.









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### Fedhealth Conservative Back and Neck Rehabilitation Programme

Fedhealth has an established intervention for members suffering from back and neck problems. Built on the principle of active muscle reconditioning, it's supported by clinical studies showing that exercise reduces pain and can normalise function in many instances. The programme takes a comprehensive and holistic approach to chronic back and neck pain and offers individualised treatment to qualifying members. After an initial assessment, beneficiaries may receive treatment up to twice a week for six weeks and a home based protocol for long-term care. Email backandneck@fedhealth.co.za for more information about the programme.









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### GoSmokeFree Smoking Cessation Programme

Fedhealth is encouraging members who smoke to sign up for the GoSmokeFree service that's available at 200 pharmacies countrywide, including Dis-Chem, Clicks and independent pharmacies.

All smokers have a yearly benefit for the GoSmokeFree programme which is payable from risk benefits. The service comprises a prequit assessment and support sessions and features an individual plan to help with smoking cessation. Visit gosmokefree.co.za to find out more about this benefit.







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This benefit aims to identify members who are at risk of developing lifestyle diseases, and either help them prevent the onset through suitable lifestyle interventions, or help them manage their disease with practical advice and utilisation of Scheme benefits. A Health Risk Assessment can be requested at participating pharmacies and BASA registered biokineticists







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Fedhealth's technology-enabled Hospital at Home service, in partnership with Quro Medical, brings the essential elements of in-patient care to a patient's home, including real-time patient monitoring. It's available in the Eastern Cape, Western Cape, Gauteng and Bloemfontein with rollout to other areas to follow in due course. This service gives Fedhealth members the option to receive active treatment for a specified period at home instead of a general hospital ward, without compromising on the quality of care. Visit www.quromedical.co.za or call **010 141 7710**.











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MediTaxi

MediTaxi is a medical taxi service available to Fedhealth members who've had hospital authorisations in Cape Town, Johannesburg, Pretoria and Durban. Members can access the 24/7 MediTaxi benefit to take them to follow-up doctor's appointments, if they've undergone an authorised operation or medical treatment that prevents them from driving. Limited to two return trips per member/ beneficiary per annum.







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TAXI







Professional nurses are always on the other end of our toll-free 24-hour line to provide advice on issues like medical emergencies, symptoms, medicine side-effects, stress management and teenage support. Call **0860 333 432**.









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Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues. Call **0860 444 128** to access this great service.



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### Sisters-on-Site

Fedhealth partnered with SOS Corporate Wellness (Sisters-on-Site) to offer a nursing Sister-on-Site at our members' workplaces. With the employer's influence, we aim to identify and address the organisation's specific areas of concern. By helping members change their behaviour patterns and choose healthier lifestyles, we aim to reduce healthcare expenditure (particularly on day-to-day utilisation), absenteeism, turnover rates, worker's compensation claims and tardiness.













We give our members **more value and support** when they need it through additional programmes, benefits and initiatives.

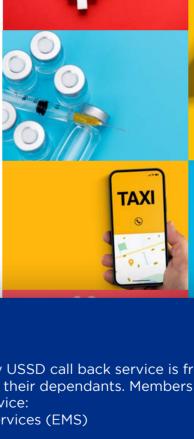
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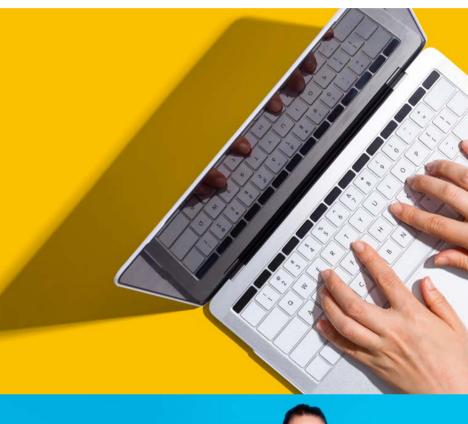


### SOS Call Me

Fedhealth's user-friendly USSD call back service is free to all Fedhealth members and their dependants. Members can select three options on the service:

- 1. Emergency Medical Services (EMS)
- 2. Nurse Line
- 3. MediTaxi









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The Weight Management Programme is an intervention expertly designed for qualifying Fedhealth members with a high BMI and waist circumference. Members participate in a 12-week, biokineticist-led intervention plan that gives them access to a dietician and psychologist with the goal to lose the excess weight and lead healthier, more rewarding lives. Once the programme is completed, ongoing advice and monitoring is available for continued support. For more information, email weightmanagement@fedhealth.co.za. This benefit is available every two years.





### flexiFED 3 Contributions



flexiFED 3			
	Member Total	Adult Total	Child Total
	R3 347	R3 066	R1 186

	flexiFED 3	Annual Threshold Level
М	R3 347	R6 300
M+AD	R6 413	R11 800
M+AD+CD	R7 599	R13 400
M+AD+2CD	R8 785	R15 800

## flexiFED 3 Supercharged Savings Plan

	flexiFED 3	Annual Threshold Level	Available Day-to-Day
M	R3 971	R6 300	R7 488
M+AD	R7 243	R11 800	R9 960
M+AD+CD	R8 691	R13 400	R13 104
M+AD+2CD	R10 083	R15 800	R15 576

### flexiFED 3 Supercharged Flexible Savings Plan

	flexiFED 3	Annual Threshold Level	Available Day-to-Day	Total repayment to the Scheme
M	R3 347	R6 300	R11 496	Total +
M+AD	R6 413	R11 800	R17 496	Fedhealth
M+AD+CD	R7 599	R13 400	R23 100	Savings used
M+AD+2CD	R8 785	R15 800	R27 096*	÷ 12

<sup>\*</sup> Maximum Fedhealth Savings allocation per family.





# **Contact** details AfA (HIV Management) **Ambulance Services Chronic Medicine Management Disease Management** Fedhealth Baby **Fedhealth Customer Service Centre** Fedhealth Oncology Programme **Fraud Hotline Hospital Authorisation Centre Medscheme Client Service Centres Preferred Provider Pharmacies**







### **Contact** details

**Chronic Medicine Management** 

Ambulance Services >

Disease Management

AfA (HIV Management)

Fedhealth Baby

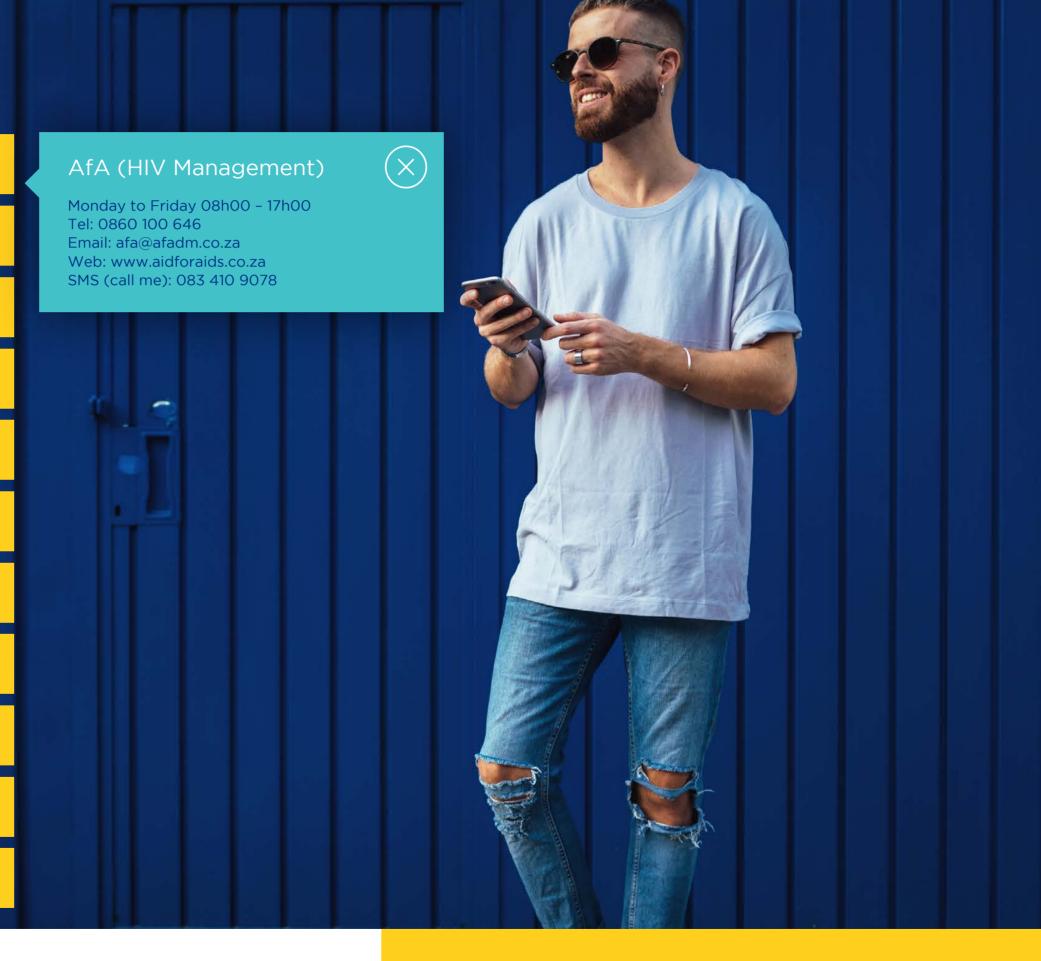
**Fedhealth Customer Service Centre** 

Fedhealth Oncology Programme

Fraud Hotline

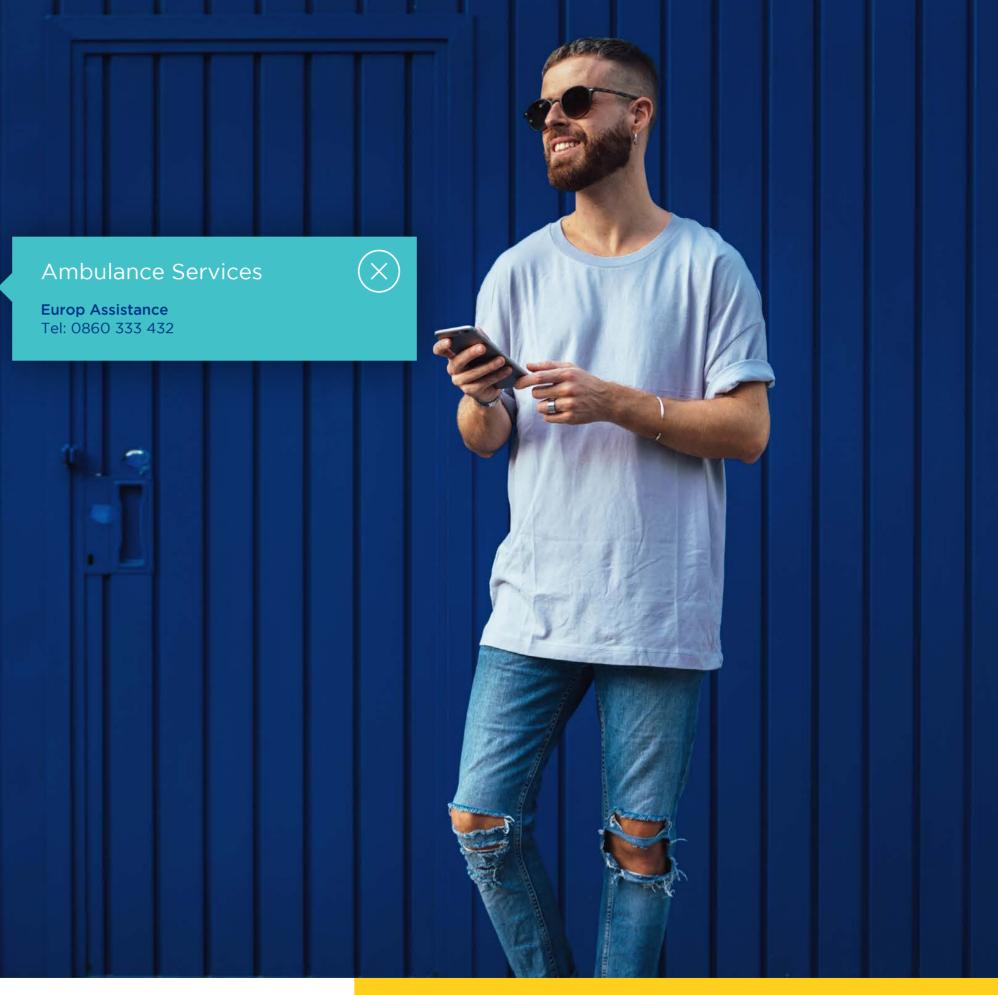
**Hospital Authorisation Centre** 

**Medscheme Client Service Centres** 



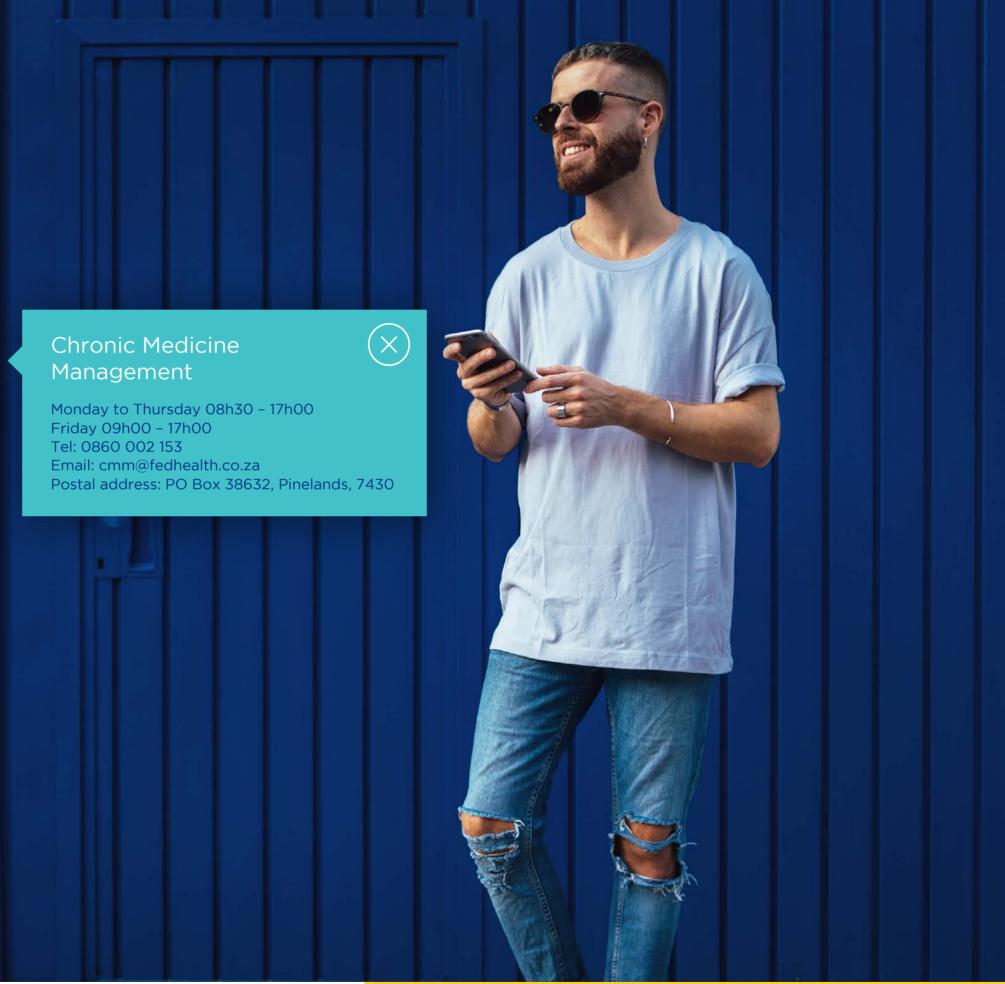






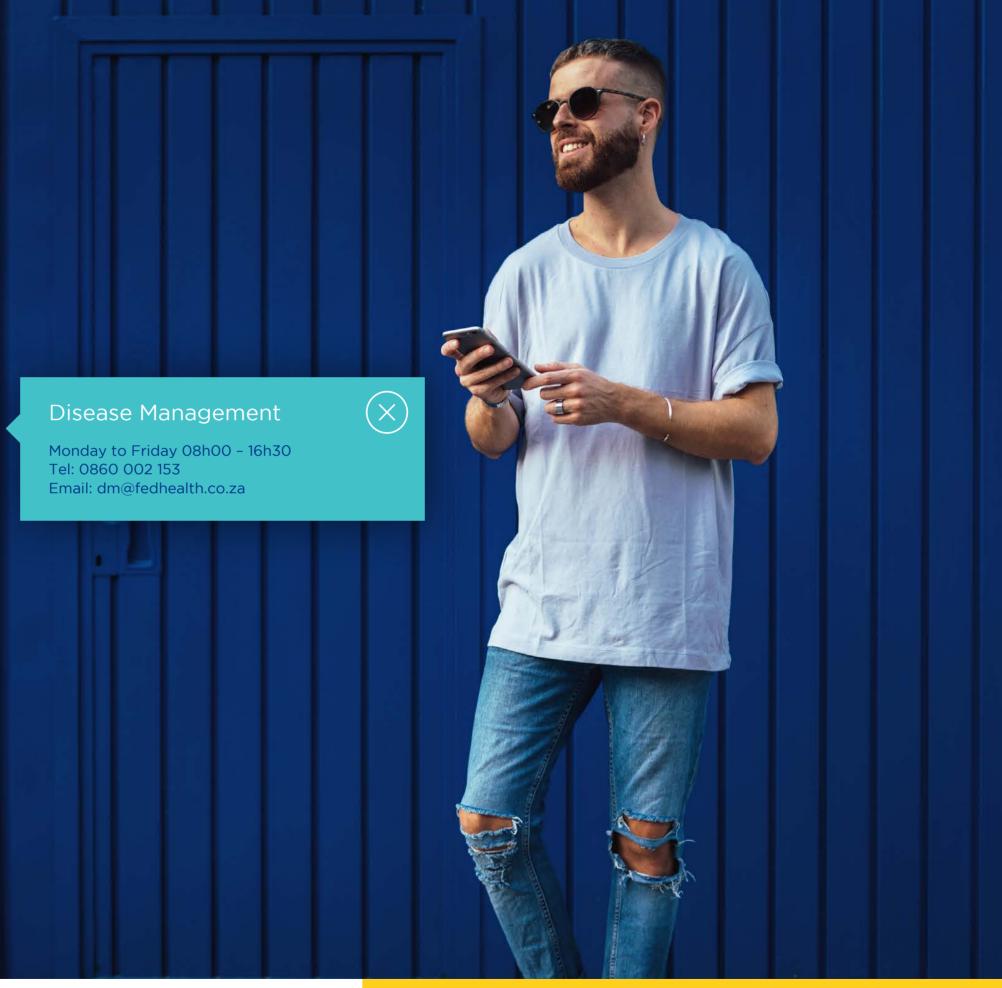






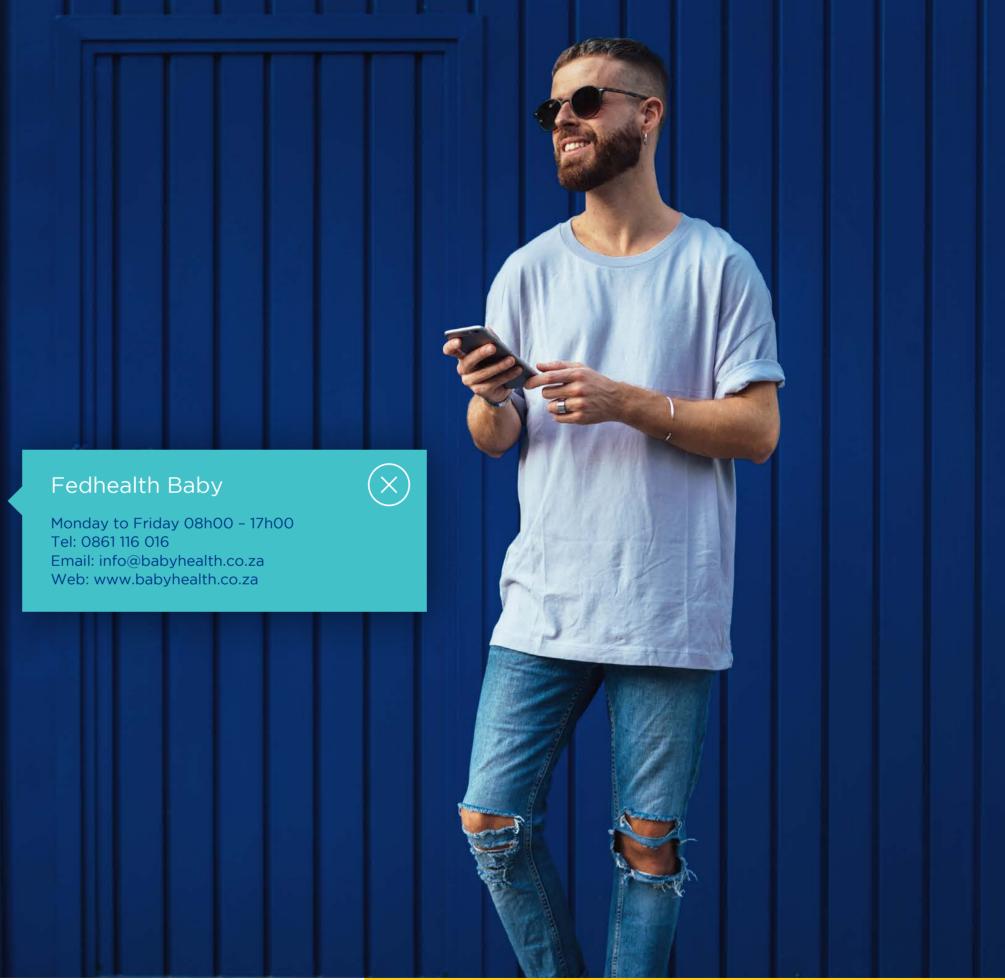


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**Medscheme Client Service Centres** 





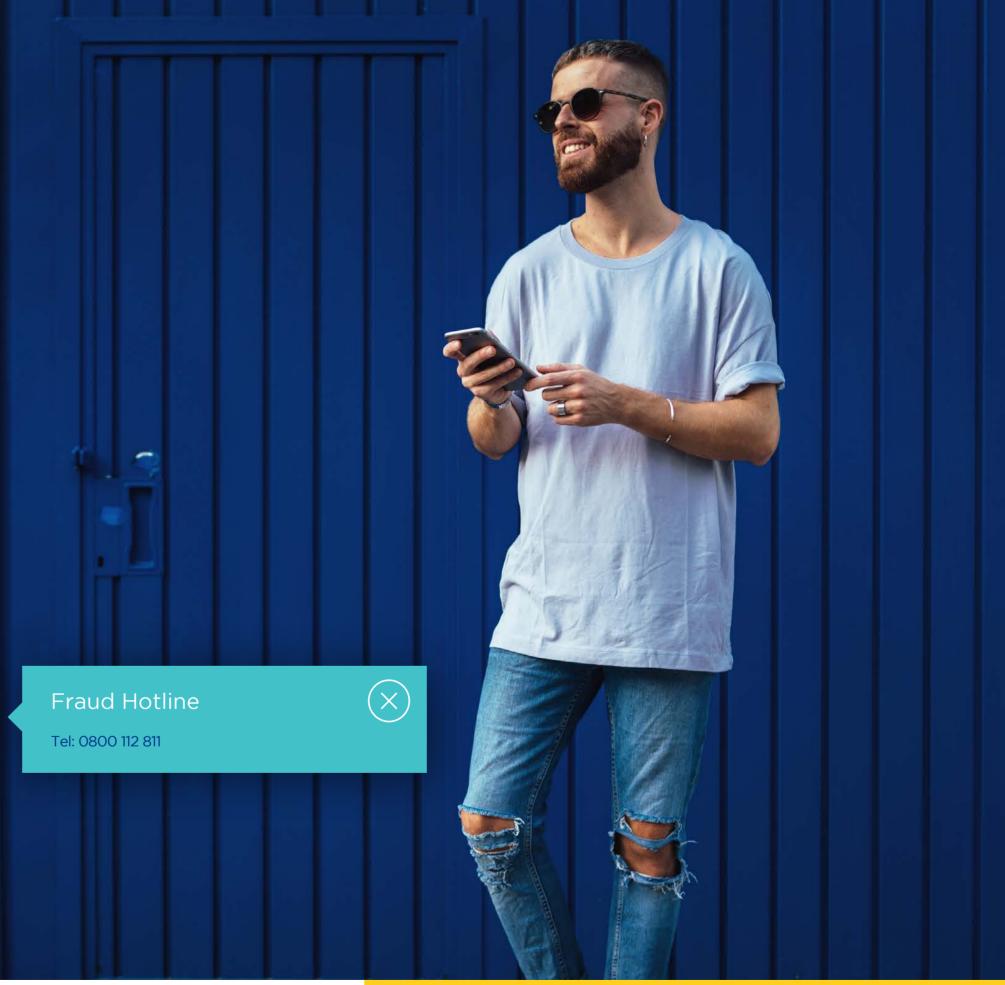
## **Contact** details AfA (HIV Management) **Ambulance Services Chronic Medicine Management Disease Management Fedhealth Baby Fedhealth Customer Service Centre** Fedhealth Oncology Programme **Fraud Hotline Hospital Authorisation Centre**





**Medscheme Client Service Centres** 

# **Contact** details AfA (HIV Management) **Ambulance Services Chronic Medicine Management Disease Management** Fedhealth Baby **Fedhealth Customer Service Centre** Fedhealth Oncology Programme **Fraud Hotline Hospital Authorisation Centre Medscheme Client Service Centres Preferred Provider Pharmacies**





### **Contact** details

AfA (HIV Management) **Ambulance Services Chronic Medicine Management Disease Management Fedhealth Baby Fedhealth Customer Service Centre** Fedhealth Oncology Programme **Fraud Hotline Hospital Authorisation Centre Medscheme Client Service Centres** 









**Contact** details AfA (HIV Management) **Ambulance Services Chronic Medicine Management Disease Management Fedhealth Baby** Fedhealth Customer Service Centre Fedhealth Oncology Programme **Fraud Hotline Hospital Authorisation Centre Medscheme Client Service Centres Preferred Provider Pharmacies** 



These branches are open Monday to Thursday 07h30 - 17h00, Friday 09h00 - 17h00 and Saturday 08h00 - 12h00

#### **Bloemfontein:**

Medical Suites 4 and 5, First Floor, Middestad Mall, Corner West Burger and Charles Streets Cape Town:

Shop 6, 9 Long Street Cnr Long & Waterkant Streets, Cape Town

**Durban:** 

Ground Floor, 102 Stephen Dlamini Road, Musgrave, Durban

Port Elizabeth:

1st Floor, Block 6, Greenacres Office Park, 2nd Avenue, Newton Park

Pretoria:

Nedbank Plaza, Ground Floor, Shop 17, 175 Steve Biko Street, Arcadia

Roodepoort:

Shop 21 & 22, Flora Centre, Cnr Ontdekkers and Conrad Roads, Florida North, Roodepoort

Vereeniging:

27 Grey Avenue





### **Contact** details

AfA (HIV Management)	>
Ambulance Services	>
Chronic Medicine Management	>
Disease Management	>
Fedhealth Baby	>
Fedhealth Customer Service Centre	>
Fedhealth Oncology Programme	>
Fraud Hotline	>
Hospital Authorisation Centre	>
Medscheme Client Service Centres	>
Preferred Provider Pharmacies	>

## Preferred Provider Pharmacies

#### Clicks

Tel: 0860 254 257 To locate a store, go to: www.clicks.co.za and select Store Locator

#### **Dis-Chem**

Care-Line: 0860 347 243
To locate a store, go to: www.dischem.co.za and select Store Locator

### **Medirite Pharmacy**

Tel: 0800 222 617

To locate a store, go to: www.medirite.co.za and select Store Locator

To find an independent pharmacy near you, please visit www.icpa.co.za/find-a-pharmacy/

### **Pharmacy Direct**

Monday to Friday 07h30 - 17h00 Tel: 0860 027 800 Fax: 0866 114 000/ 1/ 2/ 3/ 4 Email: care@pharmacydirect.co.za Web: www.pharmacydirect.co.za SMS (call me): 083 690 8934

#### **Clicks Direct Medicines**

Tel: 0861 444 405

Email: directmedicines@dirmed.co.za

#### **Dis-Chem Direct Courier**

Tel: 011 589 2788

Email: direct.documents@dischem.co.za

#### **Medirite Courier Pharmacy**

Tel: 0800 010 701

Email: medirite.courier@shoprite





